Ewing Police Department



Annual Report 2022

Albert F. Rhodes Chief of Police



Proudly serving Ewing Township since 1928

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Albert F. Rhodes CHIEF OF POLICE TOWNSHIP OF EWING **POLICE DEPARTMENT** 2 JAKE GARZIO DRIVE EWING, NJ 08628



Message from the Chief

Mayor Bert Steinmann,

Attached you will find the 2022 Annual Report for the Ewing Police Department. The report outlines crime data, investigative measures taken, as well as numerous other statistics for the various units within the department as compiled by Captain Jeffrey Jacobs.

2022 marked the continuation of rebuilding the police department to account for mass retirements in 2020, that continued in 2021. Eight officers were hired in 2022, of which five were able to recently graduate from the Mercer County Police Academy. The department welcomes Officers Estephan Hernandez, Jason Ulrich Jr., Gabriel Berdecia, Alim Djemilev and Holly Oswald-Kardos. The process of hiring eleven more officers began at the end of 2022 and those officers will hit the streets in the first half of 2023.

Ewing Police Officers continue to keep up to date in the most advanced training and tactics. On May 24, 2022, a lone gunman entered Robb Elementary School in Uvalde, Texas killing nineteen students and two teachers. Law enforcement was on scene immediately, however a lack of universal training, tactics, communications, and command structure along with poor decision making resulted in the delay of neutralizing the suspect for over 77 minutes. Ewing Police Officers train regularly with all county agencies for just such an emergency. Since 2018 the Ewing Police Department has been a member of the Mercer County Rapid Response Partnership. Our officers are well versed in unified command and operate using universal tactics as well as communications. Rapid response conducts scenario-based training at least quarterly for these type of active shooter events enabling incident commanders to hone their decision-making skills to overcome whatever threat is presented to the officers on scene. In an active shooter situation, our initial arriving officers are trained to enter buildings, put themselves in harm's way and go directly to the threat, eliminating the same. However, for any prolonged confrontation, within minutes of activating the Mercer County Rapid response partnership, we can have an additional 30 officers on scene with the tactical, technical, and incident command capabilities to resolve any threat.

In 2022 the department implemented a mandatory review process to comply with the Attorney General's guidelines on use of force. For every use of force incident, the Attorney General requires two levels of review. Our policy requires a third level of review amongst the officer's supervision, along with an executive level, which I myself undertake. This process along with our previous de-escalation training conducted in 2021 has resulted in a substantial reduction of incidents in which force had to be used in 2022.

The work of the men and women of the Ewing Police Department continues to be recognized bringing credit to the township. In 2022 Detective Danielle Bethea was honored by the Trenton Branch of the NAACP for selflessness in her service to the community. Officer Melvin Jumper was once again honored by Mothers Against Drunk Driving for his efforts in removing dangerous drivers from the street. Numerous other officers were recognized during our annual awards dinner for diligent police work, life saving efforts and heroism.

In closing, we look forward again in 2023 to working with you and the council to continue to provide the best possible service to the citizens of Ewing Township.

Albert F. Rhodes Chief of Police

Accreditation



An accreditation program has long been recognized as a means of maintaining the highest standards of professionalism. Accreditation is the certification by an independent reviewing authority that an entity has met specific requirements and prescribed standards. Schools, universities, and hospitals are some of the most well-known organizations that are required to maintain accreditation. Law enforcement agencies in New Jersey can now attain accredited status through the NJSACOP Law Enforcement Accreditation Commission. Accreditation is a progressive and time proven way of helping law enforcement agencies calculate and improve their overall performances. Participating agencies conduct a thorough self-analysis to determine how existing operations can be adapted to meet these objectives. When the procedures are in place, a team of trained assessors verifies that

applicable standards have been successfully implemented. Accreditation status represents a significant professional achievement. Accreditation acknowledges the implementation of policies and procedures that are conceptually sound and operationally effective.

The benefits of accreditation are many and will vary from agency to agency. Accreditation increases the law enforcement agency's ability to prevent and control crime through more effective and efficient delivery of law enforcement services to the community it serves. Accreditation enhances community understanding of the law enforcement agency and its role in the community as well as its goals and objectives. Citizen confidence in the policies and practices of the agency is increased. Accreditation, in conjunction with the philosophy of community policing, commits the agency to a broad range of programs (such as crime prevention) that directly benefit the public. Accreditation creates a forum in which police and citizens work together to control and prevent crime. The partnership will help citizens to understand the challenges that confront law enforcement. Law enforcement will, in turn, receive clear direction from the community about its expectations. Thus, a common set of goals and objectives will be arrived at and implemented.

For the Chief, accreditation increases cooperation and coordination with other law enforcement agencies and other branches of the criminal justice system. The accreditation process requires an indepth review of every aspect of the agency's organization, management, operations, and administration to include:

- Establishment of agency goals and objectives with provisions for periodic updating;
- Re-evaluation of whether agency resources are being used in accord with agency goals, objectives and mission;
- Re-evaluation of agency policies and procedures, especially as documented in the agency's written directive system;
- Correction of internal deficiencies and inefficiencies before they become public problems;
- The opportunity to reorganize without the appearance of personal attacks.

The accreditation standards provide norms against which agency performance can be measured and monitored over time. Accreditation provides the agency with a continuous flow of Commission distributed information about exemplary policies, procedures and projects. Accreditation provides objective measures to justify decisions related to budget requests and personnel policies. Accreditation serves as a yardstick to measure the effectiveness of the agency's programs and services. The services provided are defined, and uniformity of service is assured. Accreditation streamlines operations, providing more consistency and more effective deployment of agency manpower.

Accreditation requires that agency policies and procedures are in written form and are available to all agency personnel at all times. Accreditation assures employees that every aspect of the agency's personnel system is in accord with professional standards, and that the system is both fair and equitable. The agency is compelled to operate within specific guidelines. It is accountable to the Commission. The agency must stay in compliance with the standards set forth by the Commission in order to retain its accreditation. The morale of the agency is enhanced by increasing the employees' confidence in the effectiveness and efficiency of their own agency. Operations become more streamlined and consistent.

Accreditation policies address officer safety issues and provide for adequate training and equipment of the officers. Accreditation is a coveted award that symbolizes professionalism, excellence and competence. Employees will take pride in their agency, knowing that it represents the very best in law enforcement.

The Ewing Police Department received initial recognition in June 2018 and is now a recognized accredited law enforcement agency. The department is proud to have achieved re-accreditation in 2021.

Our Vision and Mission Statement

EWING POLICE DEPARTMENT

MISSION STATEMENT

THE MISSION OF THE EWING POLICE DEPARTMENT IS TO WORK IN PARTNERSHIP WITH THE COMMUNITY TO PROVIDE SERVICE AND IN ACCORDANCE WITH CONSTITUTIONAL RIGHTS, TO ENFORCE THE LAW, PRESERVE THE PEACE, REDUCE FEAR AND ENHANCE THE QUALITY OF LIFE WITHIN OUR COMMUNITY.



Make the Ewing Police Department a model police organization in respect to:

- Its dedication to the community.
- A supportive employee environment promoting individual career growth.
- Utilization of emerging technologies to efficiently and effectively perform the law enforcement mission.
- To implement department-wide adoption of the Community Oriented Policing philosophy, enabling the delivery of the highest quality service to the community.
- To monitor changing needs within the community.
- Respond to the changing economic, social, technological and legal environment.
- To perform the law enforcement mission in the most economic cost-effective manner.
- Increase the overall professionalism among department personnel that instills confidence from our community.

Our Values

We, the members of the Ewing Police Department, are committed to providing quality service to the community. We believe each one of us makes the difference between a good organization and an excellent one and agree upon the following organizational values.

Professionalism

We believe all members must strive to ensure their actions are always professional and in the best interest of the community and the department they serve.

Honesty

Honesty is fundamental to effective delivery of law enforcement services and we are committed to uncompromising honesty in all our actions.

Integrity

We recognize that both personal and professional integrity is essential in our profession and we will strive to achieve the highest ethical standards to maintain the publics' trust.

Loyalty

We must be loyal to our oath of office, the department as a whole, and all its members.

Teamwork

We recognize teamwork as essential to a successful organization.

Pride

We are proud of the community we serve, the service we provide the public, and proud of the Police Department and its members.

Respect

We pledge to preserve human dignity by caring for citizens we serve, and ourselves.





Our Department

This area was first settled by European colonists around 1699, it was part of Hopewell Township, and continued under that name until the City of Trenton was established in 1719. From 1719 until 1834, the area was named Trenton Township. On February 22, 1834, the name was changed from Trenton Township to Ewing Township in honor of Charles Ewing, who was posthumously honored for his work as Chief Justice of the New Jersey State Supreme Court from 1824-1832.

In order to better serve the community of Ewing Township, a decision was made to hire a full-time police force. On February 20, 1928 the first Ewing Police Officers were sworn in and reported for duty. They were Chief Harry Prince, William C. Forst, John Elder, and Charles Whitehead. The salary of the chief was \$1,950.00 per year and the Patrolmen ranged from \$1560.00 to \$1820 per year. They were expected to purchase their own guns, uniforms, motorcycles and gasoline.

These men patrolled the large area of



the township on motorcycles. There were no radio communications and only one phone to headquarters. If a patrolman was needed somewhere, he was summoned by the man at headquarters turning on a red light placed atop several poles located throughout the township. When the patrolman saw the light, he would call headquarters and find out where his assignment was and would proceed. Between times he would be required to clock in at various call boxes.

The original police station was located at the intersection of Parkside Avenue and Pennington Road; it was hardly able to accommodate the four officers at one time. A second building was taken over and used for a short time, it was located at the



entrance to Trenton State College (renamed The College of New Jersey) where the lake now sits. The first full time township building was built in 1934 using Works Project Authority (WPA) funds and labor. It was located on the corner of Pennington Road and Green Lane. Part of that building was the police station. This allowed the police to expand its services and add a few more officers.

At the end of World War II, the township entered the beginning of urbanization. More patrolmen were added at a steady rate to help see to the increased needs of the community. The needs of the police force were also affected by this growth. No longer was it sufficient for the patrol officer to be big and tough, now he had to be involved in counseling and a deeper knowledge of the law.

Chief Calvin Steepy, who was sworn in as Chief of Police in 1966, took on the task of building an effective and well-educated police force. He relied on FBI schooling and methods to instruct his men in the proper application of law enforcement. Now all patrolmen had a vehicle equipped with radios to respond to the calls for help. Traffic Services and Detective Bureaus were made independent of the patrol officers to increase the effectiveness. In 1987 the department formed its Tactical Response Team and Crime Scene Unit.

By 1988, the police force had grown to include over sixty-five officers. Again, growth and changes in society have impacted on the police force. On November 11, 1991, a new municipal building was completed at 2 Jake Garzio Drive, our current location. The official dedication of the building was December 20, 1991. The need for services has steadily increased and been met by the patrol force and special services have been increased to keep up with the demand.

In 1999, the department entered into a new era with a priority of community oriented service under Chief Coulton. Changes in laws and procedures caused daily updates on job techniques and requirements. In Oct. 2004, Ewing established a K-9 Unit which began with two handlers and their canine partners. Today the department has one canines with one handler. The current canine is patrol/scent trained in narcotics.

Chief John Stemler III was promoted to the rank of Chief in 2014. Stemler retired in 2020 after 27 years of dedicated service to Ewing Township.

Today Chief Albert Rhodes leads a department of approxiamtely 68 professional police officers who are trained to handle all the diversified tasks presented to them.

EWING POLICE DEPARTMENT SWORN PERSONNEL (a snapshot of 2022, additions and deletions listed below)

	10.010.00				
152	Irving	Bruno	202	Caitlin	Grant
154	Robert	Ranke	203	Christopher	Messick
155	Jeffrey	Jacobs	205	Jonathan	Bag
157	Robert	Litz II	206	Brittney	Fornarotto
158	Michael	Flynn	207	Mohamed	Omara
159	Robert	Jones	209	Melvin	Jumper
160	Kevin	Hoarn	210	David	Danley
161	Larry	Cabell	211	Corey	Fornarotto
162	Ricardo	Sookhu	212	Luis	Martir
163	Robert	Birchenough	213	Austin	Woolverton
165	Nicholas	Muscente	215	Christopher	DeAngelo
167	Albert	Rhodes	216	David	Massi
171	Andrew	Condrat	217	Daniel	Bannister Jr.
172	David	Morris	218	Matthew	Folis
174	Philip	Kanka	219	Justin	Quinlan
175	Glenn	Tettemer	220	Michael	Manfredi
176	Richard	Herbe	221	Phillip	Culotta
177	Carlos	Santiago	222	Tyler	Finnerty
178	William	Lardieri	223	Matthew	Wherley
179	Charles	Morgan	224	Charles	Wyckoff
184	Richard	Tramontana	225	Kyle	McGuire
185	Christopher	Boller	226	Jennifer	Rivera
186	Jeremie	McCall	227	Alexandra	McClister
187	Matthew	Przemieniecki	228	Joseph	Toth III
188	Alexander	Maldonado	229	Chelsea	Arnold
189	Danielle	Bethea	230	Stephen	Arnold
190	Julia	Caldwell	231	Sean	Cruz
191	Bobby	Villa	232	Nicholas	Jones
192	Brad	Steever	233	Thomas	Piraino
193	Christopher	Russomanno	234	David	Hartmann
194	Edward	Lester	235	Shane	Miller
195	Abdelbasset	Jibbou	236	Michael	Giovannetti
196	Luis	Ruiz Jr.	237	Joshua	Mooring
197	Nycole	Miller	238	Shannon	Stradling
198	Kenneth	Vagnozzi	239	Kourtney	Schneider
199	Nicholas	Brower	240	Liam	Fitzpatrick
200	Tyler	Bender	241	Leonard	Tisdale
201	Justin	Ubry			

Civilian Support Personnel

Lynn Ervin Alissa Adair Tim Holt Matthew Canulli Ernie Papp Holly Oswald Charlie Pae Michelle Lamb Jon Popp Kristen Lubina Rich Smith Michael Narducci Jackie Gurry Jackie Mcfadden Laura Strouse

Heather Cannuli Yvonne Wilson-Rice Carmen Giovacchini Kristi Seijas Fred Dow

Department Strength and Balance

Sworn Personnel

Year	2015	2016	2017	2018	2019	2020	2021	2022
Total Officers	75	75	83	82	83	75	76	68

Retired 2022

Larry Cabell #161 Kevin Hoarn #160 Carlos Santiago #177 Christopher Russomanno # 193 Brad Steever #192

Resigned 2022

Phillip Kanka #174 Luis Ruiz #196

Hired 2022 *

Esptephan Hernandez # 242 Jason Ulrich Jr. # 243 Gabriel Berdecia #244 Alim Djemilev #245 Holly Oswald-Kardos #246 (* Not reflected on 2022 roster)

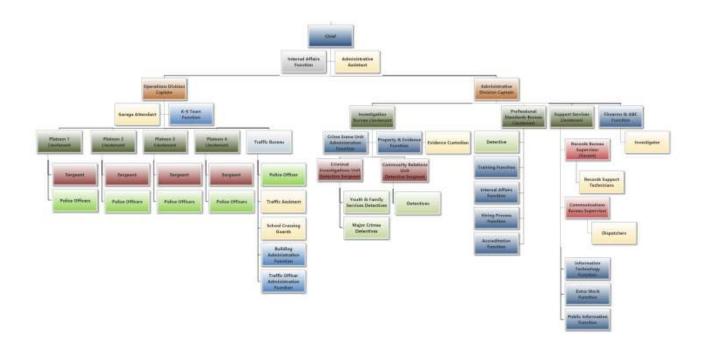
Transferred 2022

Joshua Mooring #237



Department Organization

The **Organizational Chart** for the Ewing Township Police Department depicts the chain of command and indicates each bureau and supporting units.



Office of the Chief

The Chief oversees the day-to-day operations of the agency. The Chief ensures the department's various subdivisions carry out their assigned operational and administrative duties and functions. The Chief is directly responsible to the Mayor/Public Safety Director for all operations of the police department.

Patrol Bureau

The Patrol Bureau is overseen by the Operations Captain. The backbone of the department is Uniformed Patrol. Uniformed Patrol is divided into four platoons. There is one Lieutenant and one Sergeant per platoon. The officers assigned to each platoon are further divided and assigned a zone to patrol within the township that cover rotating 12-hour shifts. The Patrol Bureau is responsible for controlling and preventing crime through regular patrols, answering calls for service, apprehending offenders, enforcing criminal and traffic laws, conducting preliminary investigations, and working with the community to solve neighborhood crime problems. The canine unit (K-9) is part of the Patrol Bureau. The mission of the K-9 unit is to provide trained canine teams to assist in the prevention and detection of crime; the tracking

of persons sought by the police and such other duties as may be directed by a department supervisor. Within the bureau is the Traffic Unit. The Traffic Unit investigates accidents, oversees the School Crossing Guards and handles other traffic safety related duties.

Criminal Investigations Bureau

The Detective Bureau, which is overseen by a Detective Lieutenant, is responsible for the investigation of major felony offenses, select disorderly person offenses, missing persons, unattended deaths, and the processing of forensic evidence. The Bureau consists of a Detective Sergeant and 6 Detectives. Within this bureau there is the Youth and Family Services Unit which encompasses matters involving juveniles. The Property and Evidence Unit is also under the supervision of the Detective Bureau.

Community Relations Unit

The Community Relations Unit is tasked to work hand in hand with the community and its many resources to improve the quality of life in our town. The Community Relations Unit is under the command of a Sergeant who reports to the Detective Bureau Lieutenant. Community Relations meets with community groups, civic associations and concerned citizens. They listen to their concerns, questions, and comments on the many happenings throughout our town. The unit also is the contact for various neighborhood groups such as the Braeburn Civic Association. The unit is also the liaison between the area colleges and the homes rented by their students throughout our community. They work with both students and faculty from the college institutions to address all "off campus" student housing and student safety issues. The Community Relations Unit runs the Citizens and Youth Academies at the police department, however those programs have been suspended due to the COVID-19 pandemic. Both programs are extremely valuable when it comes to connecting with the community and giving the public a better understanding of what a police officer's job is like.

This year our Community Relations Unit participated in National Night Out, National Faith and Blue, several trunk or treat events, a toy drive, and other community events. The unit also provided over 70 coats to local families just after the start of the school year. As part of National Faith and Blue weekend, the unit partnered with Capital Health and the Grace Cathedral Fellowship Ministries. The unit conducted a child passenger seat safety check as well as gave away 45 new car seats. The Unit was also proud to host over 17 students in the summer for the Youth Police Academy. The academy could not be hosted in recent years due to COVID-19 restrictions.



Support Services Bureau

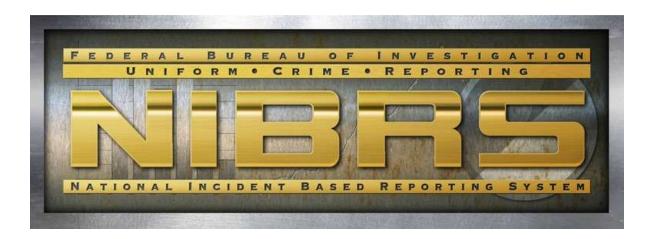
The Support Services Bureau is primarily comprised of civilian support personnel and is overseen by the Support Services Lieutenant. Within this division are the Records, Communications Center, and Information Technology Units. Communications is comprised of nine dispatchers and one civilian supervisor covering two 12-hour shifts, which provide 24-hour coverage of emergency 911 calls and radio transmissions as well as receiving both emergency and non-emergency calls for service. The unit is charged with operating the Zetron E911 Call Taking System that gives call-takers (dispatchers) total control over a complex network of informational and communication assets and was configured to fit the department's needs.

The Records Bureau is comprised of two professional clerks. They are responsible for maintaining all official police reports/documents. Both incident and motor vehicle accident reports are now maintained in the department's computerized record keeping system. All discovery requests by law firms are handled by the clerks. The clerks are also responsible for National Incident-Based Reporting System which replaced the Uniform Crime Reporting on January 1, 2021.

There are two Township Information Technology Professionals who are dedicated to the needs of the department. They provide computer and technology assistance with all of the programs utilized in the building as well as the vehicles. Support Services reports to the Administrative Captain.

Professional Standards Bureau

The Professional Standards Bureau is responsible for Training, Hiring, Accreditation and the Internal Affairs Function for the police department. It is compromised of a Lieutenant and one Detective. The Professional Standards Bureau oversees the operations of the Training/Risk Management of the department. Members of the bureau plan and coordinate all aspects of training for the department to include roll call training (informal) to the Field Training Evaluation Program (post academy) to certification producing schools (formal). They conduct background investigations for new hires, internal affairs investigations of current employees and are the accreditation managers for the department. The Professional Standards Lieutenant reports to the Administrative Captain.



National Incident Based Reporting System

Implemented to improve the overall quality of crime data collected by law enforcement, NIBRS captures details on each single crime incident—as well as on separate offenses within the same incident—including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes.

Unlike data reported through the UCR Program's traditional Summary Reporting System (SRS)—an aggregate monthly tally of crimes—NIBRS goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared.

As recommended by professional law enforcement organizations, the FBI has made nationwide implementation of NIBRS a top priority because NIBRS can provide more useful statistics to promote constructive discussion, measured planning, and informed policing. To increase participation, the UCR Program is partnering with the Bureau of Justice Statistics on

the National Crime Statistics Exchange, working with advocacy groups to emphasize the importance of NIBRS data, and transitioned the UCR Program to a NIBRS-only data collection, as of Jan. 1, 2021. In addition, the UCR Program has made resources available to help agencies address the cost of transitioning, as well as the potential perception that an agency has higher crime levels when NIBRS actually establishes a new baseline that more precisely captures reported crime in a community.

For NIBRS data, see appendix A

911/Communications Center

The Ewing Police Department Communication Center is the primary answering point for all 911 calls for Police, Fire, or Emergency Medical Services. The Center is staffed at all times with a minimum of two 9-1-1 certified call takers and has the ability to expand up to five total positions. The staff of the center is comprised of 10 certified 9-1-1 dispatcher/call takers. The center also handles all phone calls placed to our main number of 609-882-1313.

Year 2022 Statistics for our 911/Dispatch Center

The average answer time of a "911" call in 2021 was **3** seconds. The average answer time of a "882-1313" call in 2021 was **5** seconds. Computer technology drives the majority of the systems within the 9-1-1 center including:

Motorola 500Mhz trunked radio system (digitally encrypted) Zetron – Max call taking 9-1-1 and administrative phone system Critical Reach Trak System – Amber Alert system Enforsys Computer Aided Dispatch and Records system Info-Cop Mobile Data system Eventide phone and radio recording system WTH Think GIS for mapping calls and automatic vehicle location Pictometry Visual Intelligence – additional mapping and geographical plotting Panasonic video recording and monitoring system

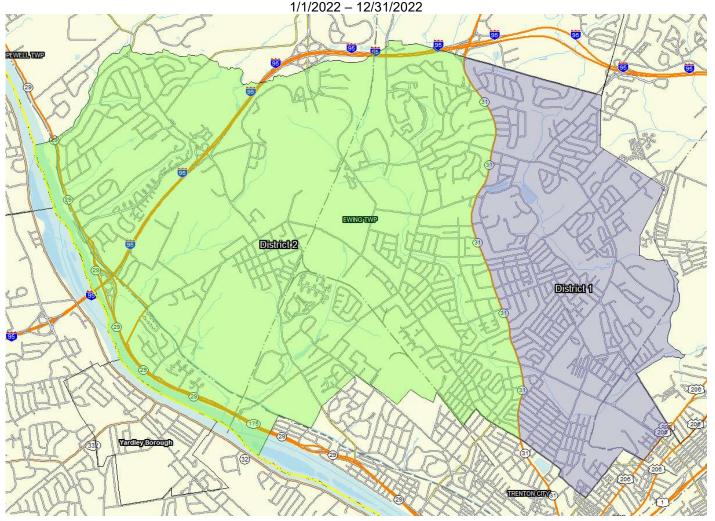
During 2021 the Ewing Police Department with the support and funding of Ewing Township updated our old and outdated 911 phone system. The new Zetron Call Taker Max system has come a long way since we last upgraded approximately 15 years ago. This system uses the latest technology and will have the capability to track cell phone calls and provide user data provided by the phone vendors such as medical issues and emergency contact information provide thru a system called Rapid SOS. 2022 was the first full year this system was functional. The system has proven its worth in assisting our communications officers with locating the orgin of 911 calls in situations where individuals could not speak or did not know where they were.

MAX Call Taking is a 9-1-1 call taking solution designed to give the telecommunicator the tools they need to increase efficiency and minimize distractions. It provides the solid reliability for which Zetron is known in an end-to-end Next-Generation 9-1-1 call handling solution built with scalability and redundancy at it's core. It offers a full range of features and functionality that are important to Emergency Communication Centers (ECCs) and employs the latest standards-based IP protocols and IT best practices. The intelligent user interface (UI) is expressly designed to streamline and simplify tasks, reduce distractions and fatigue while improving efficiency. The system comes with built-in interfaces and shared components with other Zetron solutions.



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Calls For Service by District 1/1/2022 – 12/31/2022



ZoneTotal Calls

Total	35.314
OUT OF TOWN	741
DISTRICT 2	6,687
DISTRICT 1	27,885

Ewing Police CALLS FOR SERVICE TWO YEAR COMPARISON BY TYPE 2021-2022

Call Type	2021 Calls	2022 Calls	% Change
ABANDON 911 CALL	222	259	17%
ABANDON MV	1	4	300%
ALARM-BUS	1027	1020	-1%
ALARM-RES	507	495	-2%
ALRM-VEHICLE	5	16	220%
AMB ASSIST	10	7	-30%
ANIMAL - BEAR	3	11	267%
ANIMAL BITE	19	19	0%
ARSON	0	6	
ANML COMPLNT	412	528	28%
ASSAULT - KNIFE OR CUTTING INSTR	4	1	-75%
ASSAULT - OTHER (SIMPLE)	1	2	100%
ASSAULT - OTHER DANGEROUSE WEAPON	0	1	
ASSAULT W/FIREARM	7	2	-71%
ASSAULTS	80	95	19%
ASSIST FD/PW	6	5	-17%
ASSIST MOBILE OUTREACH	63	116	84%
ASST.OTH.AGC	249	270	8%
ATTEMPT BURGLARY	13	13	0%
ATTEMPT SUICIDE	10	10	0%
BIKE PATROL	3	9	200%
BOMB THREAT	0	3	
BURGLARY	57	64	12%
BWC FAILURE	253	221	-13%
CARBON MONOXIDE ALARM	56	69	23%
CARE CALLOUT	4	1	-75%
CHILD ABUSE	66	92	39%
CHILD SEAT CHECK	9	14	56%
CITIZEN ASST	1803	2119	18%
CITZ. COMPLAINT - COLLEGE	31	33	6%
CITZ.COMPLT	368	275	-25%
CIVIC EVENT	8	0	-100%
CIVIL MATTER	62	60	-3%
COURT	4	2	-50%
CRIM MISCHIEF	175	147	-16%
CRU DETAIL	103	119	16%
CRU DETAIL - ASSOC MTG	1	0	-100%

	•		
CRU DETAIL - COMM EVENT	2	0	-100%
	172	174	1%
DEATH/HOSPICE	6	7	17%
DEATH/UNATND	59	45	-24%
DISABLED VEH	321	335	4%
DISORDERLY PER	287	387	35%
DOMEST.DSPTE	486	560	15%
DRG-USE/POSN	17	17	0%
DROWNING	0	1	
DRUG OVERDOSE	28	40	43%
DRUNKENESS	34	31	-9%
DUPLICATE CALL- IGNORE	33	34	3%
DVVRT CALL OUT	27	14	-48%
DWI	39	42	8%
ELEVATOR ALARM	20	17	-15%
EMERGENCY MANAGEMENT	11	16	45%
EMOTIONALLY DISTURBED PERSON	164	235	43%
ENDANGERED PERSON - REGISTRATION	11	3	-73%
FALSE PUBLIC ALARMS	0	3	
FAMILY CRISIS	186	215	16%
FIGHTING	95	96	1%
FIRE	139	164	18%
FIRE ALM SYS	400	466	17%
FLOOD COND	9	1	-89%
FOOT PATROL	109	236	117%
FOUND/RECOVERED ARTI	102	118	16%
FRAUD	282	289	2%
GAS LEAK-NAT	109	122	12%
GAS LEAK/VEH	9	3	-67%
HANDLE WITH CARE	71	153	115%
HARASMNT-ALL	427	421	-1%
HAZMAT	4	8	100%
HELMET REWARD	0	25	#DIV/0!
HOLDUP ALARM	47	41	-13%
HOMICIDE	3	2	-33%
IMPERSONATE POLICE O	1	0	-100%
INJURED PERSONS	318	342	8%
JUVEN OFFENSE	44	76	73%
JUVENILE CURBSIDE WARNING	3	0	-100%
JUVENILE CUSTODY	49	29	-41%
K9 DEPLOYMENT	26	1	-96%
KIDNAP/ABDUCT	0	2	00,0
LANDLORD DISPUTE	31	24	-23%
LARCY-THEFTS	307	371	21%
LEWD/IND EXPOS	7	2	-71%
LOCKOUT BUILD	9	6	-33%
LOCKOUT MV	29	34	-33 <i>%</i> 17%
LST.ARTICLES	67	73	9%
LURING	1	0	-100%
M/P RTN/LOC	39	0 85	-100% 118%
		00	11070

MEDICINE DROP BOX	13	16	23%
MISSING PERSON ADULT	48	56	17%
MISSING PERSON JUVENILE	69	134	94%
MV CITZ COMPT	569	577	1%
MV DAMAGE NON/ACC	23	13	-43%
MV JUNK VEH	22	28	27%
MV REPO STANDBY	2	3	50%
MV STOP	2128	3980	87%
MV THEFT/AUTO	83	114	37%
MV THFT - TRUCK	3	1	-67%
MV THFT.FROM	128	232	81%
MV-SUSPICIOU	466	662	42%
MV.AC.NO.INJ	954	966	1%
MV.ACC. W/INJ	149	150	1%
MV.HIT/RUN	211	243	15%
NEIGHB DISP	115	108	-6%
NON ENFORCEMENT CONTACT	506	84	-83%
NOTIFY/MSG	86	128	49%
OBJECT IN ROADWAY	85	141	66%
OFF FOLLOWUP	1091	1205	10%
OPEN PROP	40	42	5%
OVERWEIGHT VEHICLE ENFORCEMENT	0	23	
PARKING VIOL	305	604	98%
PASSING ATTN	8423	5356	-36%
PEDESTRIAN ENFORCEMENT DETAIL	0	58	
PEDESTRIAN STOP	30	109	263%
POLICE INFO	233	261	12%
POS.WEAP.OTH	1	11	1000%
POSS.DRUGS	3	6	100%
POSSESION OF FIREARM	6	2	-67%
PRIS.CK/MEAL	15	30	100%
PRIS.TRANS	10	25	150%
PROPERTY CHECK	82	263	221%
PROWLER	1	2	100%
RADAR POST	88	216	145%
REC STOL VEH	40	58	45%
REC VEH OTHER AGENCY	19	16	-16%
REPORT WRITING	59	60	2%
RES MEDICAL ALARM	124	77	-38%
RES PANIC ALARM	32	30	-6%
RESTRAIN ORDER/SERVE	222	220	-1%
RESTRAIN ORDER/VIOLA	82	108	32%
ROAD SIGN MISSING	0	13	
ROBBERY	8	16	100%
ROBBERY - KNIFE OR CUTTING INSTRU	1	2	100%
ROBBERY W/FIREARM	4	3	-25%
SCHOOL MONITORING	103	327	217%
SCHOOL POST	730	1015	39%
SERVICE CALL EQUIPME	48	62	29%
SEX OFFENDER CHECK	10	15	50%

SEX OFFENDER REGISTRATION	75	66	-12%
SEX OFN FAILED TO REGISTER	2	1	-50%
SEXUAL ASSLT	24	44	83%
SHOPLIFTING	274	555	103%
SHOTS FIRED	54	80	48%
SICK PERSON	2392	2586	8%
SMOKE CONDITION	14	31	121%
SPEC.DETAIL	31	34	10%
ST LITE OUT	1	34	3300%
STORM DAMAGE	18	11	-39%
STREET CLOSING	33	32	-3%
SUICIDE	3	4	33%
SUSP ARTICLE	16	15	-6%
SUSP.PERSON	599	623	4%
TERRORISTIC THREATS	18	21	17%
TEST	7	6	-14%
TRAF DETAIL	112	86	-23%
TRAF SGN DWN	28	25	-11%
TRAF SIGN/OT	29	35	21%
TRAINING	23	41	78%
TRANSPORTS	14	12	-14%
TRESPASS	48	96	100%
TWP CODE VIO	130	155	19%
TWP ORD NOIS	315	286	-9%
Twp. Ordinance Noise-College Rental	44	39	-11%
UNKNOWN TROUBLE	109	109	0%
VEHICLE CHECK	3	5	67%
VEHICLE RELEASE	226	165	-27%
VIOLATE GOV ORDER	4	0	-100%
WARRANT SER	197	240	22%
WATER LK - BUS	1	6	500%
WATER LK-HSE	35	30	-14%
WATER LK/ST	34	48	41%
WATER RESCUE	1	0	-100%
WELFARE CHECK	282	328	16%
WIRE/POL.DWN	76	95	25%
Total calls for service	33039	35315	7%

Internal Affairs

The Ewing Police Department is committed to providing law enforcement services that are fair, effective, and impartially applied. Toward that end, police officers are held to the highest standards of official conduct and are expected to respect the rights of all citizens. Officers' adherence to these standards, motivated by a moral and professional obligation to perform their job to the best of their ability, is the ultimate objective of this agency.

The effectiveness of a law enforcement agency is dependent upon public approval and acceptance of law enforcement authority. The department must be responsive to the community by providing formal procedures for the processing of complaints from the public regarding individual officer performance.

The purpose of this policy is to improve the quality of law enforcement services in Ewing Township. Citizen confidence in the integrity of the law enforcement agency increases through the establishment of meaningful and effective complaint procedures. This confidence engenders community support for the law enforcement agency. Improving the relationship between the officers and the citizens they serve facilitates cooperation vital to the department's ability to achieve its goals. An effective disciplinary framework also permits law enforcement officials to monitor officers' compliance with department policies and procedures. Adherence to established policies and procedures assist's officers in meeting department objectives while a monitoring system permits managers to identify problem areas requiring increased training or direction. Finally, this policy will ensure fairness and due process protection to citizens and officers alike.

The Professional Standards Bureau process shall also be used to identify and correct unclear or inappropriate agency procedures. In addition, it will highlight organizational conditions that may contribute to any misconduct, such as poor recruitment and selection procedures or inadequate training and supervision of officers.

It is the policy of this department to accept and investigate all complaints of alleged officer misconduct or wrongdoing from any citizen or agency employee. Following a thorough and impartial examination of the available factual information, the officer shall be either exonerated or held responsible for the alleged misconduct. Discipline shall be administered according to the degree of misconduct. The dispositions are as follows:

- **Exonerated** The alleged incident did occur, but the actions of the officer were justified, legal and proper.
- **Sustained** The investigation disclosed sufficient evidence to prove the allegation, and the actions of the officer violated provisions of rule and regulation or agency procedures.
- **Not Sustained** The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.
- **Unfounded** The alleged incident did not occur.
- Administratively Closed complaint or investigation is closed prior to reaching a disposition, including situations when a complainant voluntarily requests that a complaint be withdrawn, or the subject officer terminates his or her employment prior to disposition of the complaint.

Incident Type Three-Year Comparison

<u>. Type three t</u>		mpario	
EWING TOWNSHIP	2020	2021	2022
Excessive Force	0	2	1
Improper Arrest	1	8	0
Improper Entry	0	3	0
Improper Search	2	0	0
Differential Treatment	0	4	0
Demeanor	4	6	12
Rules/Regs Violations	16	21	6
Other Criminal Violations	0	5	7
Domestic Violence	*	1	0
Totals	23	50	26

Incident Type Three-Year Comparison 2020-2022

*New reportable category in 2021

The state of New Jersey Attorney General's Office now requires law enforcement agencies to submit their internal affairs data on a standardized spreadsheet that enables the office to better track internal affairs cases. This spreadsheet includes futher breakdowns of offenses to include the type of discipline issued rather than just the fact that discipline was issues. The spreadsheet further breaks down the specific type of allegation. For example, rather than just listing a Rules and Regulations violation, the spreadsheet lists 16 categories that fit into the rules and regluations violation category.

For complete internal affairs data, see appendix B

Mandatory In-Service Requirements

TRAINING	AUTHORITY	HOURS	FREQUENCY	PERSONNEL
Active Shooter	New Jersey Attorney General	1 hour	Annually	All sworn
CPR/DEFIB	American Heart Association	4 hours	Biannially	All sworn
Domestic Violence	New Jersey Attorney General	4 hours	Annually	All sworn
Firearms Re- qualification	New Jersey Attorney General	8 hours	Semi-annual	All sworn
Harassment and Discrimination in the Workplace	E.P.D. General Order O-5	N/A	Annually	All personnel
Bloodbourne Pathogens	Division of Criminal Justice	2 hour	Annually	All sworn
Oleoresin Capsicum	E.P.D. General Order E-2	TBD	Annually	All sworn
Profiling & Discriminatory Practices	E.P.D. General Order A-12	N/A	Periodic Review	All sworn
Use of Force Policy	New Jersey Attorney General	N/A	Annually	All sworn
Right to Know	Division of Criminal Justice	TBD	Annually	All sworn
Hazardous Materials	Division of Criminal Justice	TBD	Annually	All sworn
Alcotest recertification	Division of Criminal Justice	4 hours	Biannually	Alcotest certified officers only
Community Law Enforcement Affirmative Relations (CLEAR)	New Jersey Attorney General	TBD	Annually	All sworn
Vehicular Pursuit	New Jersey Attorney General	N/A	Annually	All sworn

Training Activity Report 2022

The temporary once a year firearms qualification instituted by the New Jersey Office of the Attorney General due to COVID-19 was lifted. Ewing Police Officers attended two firearms qualifications in 2022. In 2022 each officer was a required to attend an Officer Resiliency Training Program instituted by the NJOAG. The program was the first-in-the-nation statewide program to support the emotional and psychological well-being of law enforcement officers. Officers continued to attend classes and programs to enhance their skills and maintain certifications that require periodic renewal training.

Training Activity	Hours
Mental Health	672
Administrative	70
Leadership/Supervision	355
Communications	284
Criminal Investigations	333
Crime Scene Investigation	8
Training Unit	240
Firearms	1366
Narcotics	180
K-9	104
Patrol Related	225
Records Management	60
Bias Crimes	0
Mercer County Rapid Response	48
State Mandated Domestic Violence/PR-24/OC Spray etc.	470
Traffic	241
Report Totals	4656

Training Highlights

- Records Technician Alissa Wesner, Captain Jacobs and Lt. Tettemer attended a 2-day OPRA and Records Management course for Supervisors & Clerks beginning January 4, 2022.
- Officers Bag and Massi attended a 5-day Methods of Instruction course, beginning January 10, 2022.
- Detectives Condrat and Caldwell attended a 4-day "Cold Case, No Body Homicide Investigations" course beginning February 14, 2022.
- Officers Massi and Toth attended a 5-day Firearms Instructor course beginning February 28, 2022.
- Sergeants Muscente and Vagnozzi attended a 3-day course, "Proactive Supervision", beginning March 23, 2022.
- Record Technician Yvonne Wilson-Rice attended "OPRA for Practitioners" on March 31, 2022.
- Officers B. Fornarotto, Modzelewski, McClister and C. Arnold attended a 1-day course, "The Female Street Cop" on April 6, 2022.
- Officers Massi and Toth attended a 5-day Patrol Rifle Instructor course beginning April 25, 2022.
- Detective Finnerty attended a 2-day Comprehensive Interview Program course, beginning April 29, 2022.
- Detectives Bruno and Bethea attended a 5-day course, "Law Enforcement Against Drugs L.E.A.D." course beginning May 2, 2022.
- Chief Rhodes, Lt. Morgan, Lt Flynn, Lt. Tettemer, and Lt. Ranke attended a 1-day leadership seminar presented by Jack Enter, on May 10, 2022.
- Officers C. Arnold and S. Arnold attended a 5-day Bike Instructor Course, beginning May 16, 2022.
- Officer Jumper attended an 8-day course, "Gracie Survival Tactics", beginning June 13, 2022.
- Officers Martir and Toth attended a 2-day Field Training Officer (FTO) course, beginning June 15, 2022.
- Officers Jibbou, Cruz, Miller, Giovannetti and Detective Quinlan attended 1-day course, "Water Rescue for Law Enforcement" on July 20, 2022.
- Sgt. Bender and Officer Massi attended a 1-day Glock Armorer class on August 4, 2022.
- Detective Finnerty attended an 8-day course, "Gracie Survival Tactics", beginning August 29, 2022.
- Officers Fitzpatrick and Tisdale attended "Advanced Fraudulent ID Identification" on September 14, 2022.
- Captain Boller attended a 5-day course, "Contemporary Issues in Police Administration" beginning September 26, 2022.
- Chief Rhodes, Captains Jacobs and Boller, Lieutenants Morgan, Lardieri and Tettemer attended the 3-day FBINAA Conference beginning October 2, 2022.
- Officer Hartmann attended 3-day Field Training Officer (FTO) course, beginning October 25, 2022.
- Sgt. Muscente and Detectives Bruno and Bethea attended a 2-day course for Alcoholic Beverage Control (ABC) Enforcement Techniques, beginning November 2, 2022.
- Officer Jibbou attended a 2-day course "ARIDE Advanced Roadside Impaired Driving Enforcement", beginning November 30, 2022.

Firearms and Records Statistics 2022

Firearms applications	657
Applications approved	546
Applications withdrawn	91
Applications denied	1
Applications carried into 2023	19

Property and Evidence Unit

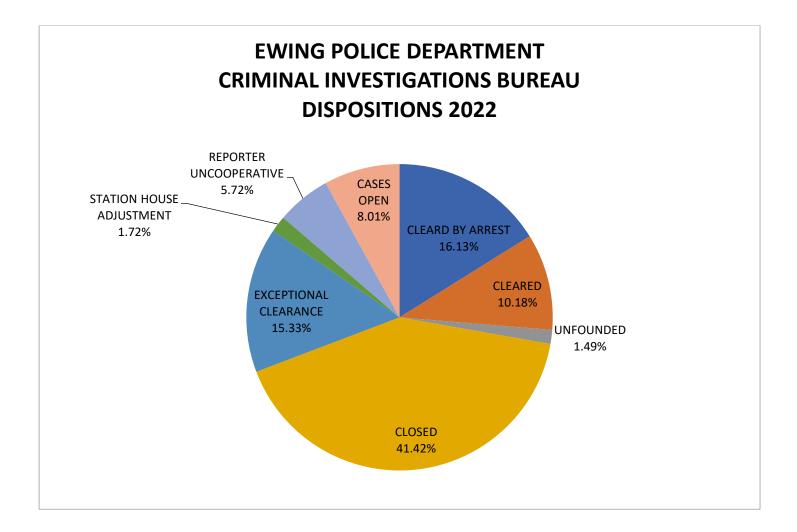
A civilian employee is responsible for the Property and Evidence Unit and reports directly to the Detective Bureau Lieutenant. This member is responsible for the receipt, logging, retention, storage, release and disposal of all property to include vehicles submitted by members of the department as evidence, safekeeping or any other valid reason. This member is also responsible for the transfer of such property to and from any other agency, facility or person for the purpose of analysis, examination, inspection or display.

Workload Report 2022

Item Status	Transfers
Item Collected	3366
Stored in Location	3770
To Lab	199
From Lab	291
Returned to Owner	102
Destroyed	4
Consumed in Analysis	1
Transferred to Other Agency	318
To Mercer County Prosecutor's Office	5
Signed Out for Review	178
Received into Property Room	3303
Item Submitted into Property	3356

Criminal Investigation Bureau

The Criminal Investigation Bureau is responsible for conducting all major criminal investigations and follow-up investigations on selected cases. The Detective Bureau (DB) is comprised of one lieutenant, one sergeant, and six detectives. DB receives most of its cases after officers in the patrol platoons have conducted a preliminary investigation and completed a report of their findings. These initial reports are an integral part of the Bureau's ability to solve cases as they provide investigators with vital information and potential leads. Collaboration efforts also carry over to other law enforcement agencies as well. Every month DB hosts a multi-jurisdictional meeting of police personnel to share information concerning criminal activity.



<u>141</u>
<u>89</u>
<u>13</u>
<u>362</u>
<u>134</u>
<u>15</u>
<u>50</u>
<u>70</u>
<u>874</u>

Criminal Investigations Bureau Highlights 2022

(Contributed by Lieutenant Litz)

Investigations:

Thirty-five (35) sexual assaults.

Forty-nine (49) burglaries.

Thirty-nine (39) child abuses.

Twenty-one (21) robberies.

Three hundred ninety-two (392) reportable shopliftings. Five hundred fifty-five (555) total.

Two hundred eighty nine (289) frauds.

Eighty (80) shots fired calls resulting in seven (7) scenes.

Youth and Family Services

The Youth and Family (Juvenile) Bureau operates within the Detective Bureau under the direction of the Bureau supervisor and handles a wide range of responsibilities involving the young people of the community. The Juvenile Detectives receive additional specialized training in dealing with juvenile offenders. In many instances, juveniles are dealt with through available diversionary programs aimed at educating youthful offenders rather than incarcerating them. The hope is that a spirit of positive interaction among the police and our young people will help foster principles of Crime Prevention through Intervention. The Juvenile Detectives are also available to assist parents with resources relating to incorrigible children and family crisis.

Juvenile Detectives have a close working relationship with the Township Schools and the School Securityj Officers in each of our Township Schools. Juvenile Detectives are typically available Monday through Friday from 7:00am to 10:00pm. At all at other times, detectives are available through an "on-call" status to respond as needed.

Juvenile Detectives also are the Domestic Violence Liaisons with the Mercer County Prosecutor's Office. The Juvenile Detectives also take care of all Megan's Law Registrations and notifications.

Stationhouse Reports

2022

Age at Time of Offense	Race/Ethnicity	Gender	Prior Statutory Citation for Offense Contacts Adjusted (Statute Y/N Number)		Outcome
12	w	М	N	Simple Assault	Successful
16	В	М	N	Possession of weapon	Successful
15	В	М	N	Criminal Mischief	Successful
15	В	М	N	Criminal Mischeif	Successful
8	W	М	N	Possession of weapon	Successful
12	В	F	Y	Burglary	Successful
12	W	F	N	Possession of weapon	Successful
13	В	F	N	Invasion of privacy	Successful
13	В	F	N	Invasion of privacy	Successful
14	В	F	N	Invasion of privacy	Successful
14	В	М	Y	Criminal Mischief	Successful
12	В	М	N	Theft	Successful
15	В	М	N Possession of weapon		Successful
16	W	М	N Terroristic threats		Successful
13	В	М	N Terroristic		Successful
			threats/Possession of		
				weapon	

Possible Outcomes: - Juvenile or Parent/Guardian/Caregiver/Designee Refused Participation

- Pending
- Successfully Completed

- Juvenile either committed a new offense or did not complete terms of adjustment agreement, resulting in the filing of a juvenile delinquency complaint

K-9 Activity Report Summary 2022

Unit K9 Team

Officer B. Fornarotto #206

K-9 Jax (Belgian Malinois) – Patrol / Narcotics

K-9 Calls for Service

Total Calls7Type Call#(one call may be listed multiple times below)Drug Sniff4

Drug Snift	4
Building searches	2
Bomb Sniff	0
Assist other agencies	2
Missing persons	0
Tracks	1
Article	0



In addition to the above calls for service, the K-9 Unit also assists with calls such as open doors, stolen vehicles, commercial burglaries, escaped prisoners, bomb threats and domestic violence incidents. The K-9 Unit conducts monthly in-service training that consists of patrol tactics along with narcotic and explosive detection. The department is currently in the Process of obtaining an explosive detection K-9 that will be trained in 2023.

Traffic Services



Traffic Services is responsible for traffic safety and enforcement on the roadways throughout the township. Additional responsibilities include investigating all major crashes as well as the majority of minor crashes, and the processing of all summonses and reports associated with these types of incidents. They also oversee all of the School Crossing Guards, in addition to supplemental traffic enforcement with regards to grant programs such as DWI Enforcement, Child Safety Seat Insepctions, and Seat Belt Enforcement.

Traffic Crash Data

The Ewing Police Patrol Division responded to **1176 motor vehicle collisions** throughout 2022, of which 146 resulted in personal injury and 1 resulted in a fatality.

2022 NJTR-1 YEARLY TOTALS Without Injuries, With Injuries, Hit & Run Total for 2022: 1,176

MONTH	WITHOUT INJURIES	WITH INJURIES	HIT AND RUN
JANUARY	58	7	9
FEBRUARY	63	10	7
MARCH	80	9	17
APRIL	68	9	16
MAY	80	18	19
JUNE	61	10	10
JULY	59	9	10
AUGUST	53	8	10
SEPTEMBER	77	13	22
OCTOBER	86	16	22
NOVEMBER	89	16	10
DECEMBER	82	21	22
TOTALS	856	146	174

DAY OF THE WEEK	WITHOUT INJURIES	WITH INJURIES	HIT AND RUN
SUNDAY	73	11	22
MONDAY	125	16	22
TUESDAY	133	17	31
WEDNESDAY	134	23	20
THURSDAY	107	28	27
FRIDAY	156	27	22
SATURDAY	128	24	30
TOTAL	856	146	174

TIME OF CRASH	W/O INJURIES	WITH INJURIES	HIT AND RUN
00:00-00:59	17	4	6
01:00-01:59	8	2	2
02:00-02:59	17	2	2
03:00-03:59	4	5	2
04:00-04:59	10	1	4
05:00-05:59	6	0	1
06:00-06:59	8	1	2
07:00-07:59	30	7	5
08:00-08:59	34	6	5
09:00-09:59	43	11	5
10:00-10:59	38	5	4
11:00-11:59	50	5	9
12:00-12:59	49	8	9
13:00-13:59	61	5	10
14:00-14:59	56	13	15
15:00-15:59	77	12	12
16:00-16:59	63	15	9
17:00-17:59	75	13	14
18:00-18:59	62	6	16
19:00-19:59	30	5	8
20:00-20:59	36	6	10
21:00-21:59	24	3	10
22:00-22:59	28	4	9
23:00-23:59	30	7	5
TOTAL	856	146	174

MONTH	BUS CRASH	DEER STRUCK	DUI CRASHES	FATALS	MOTORCYCLE CRASH	NON – REPORTABLES	PEDESTRIAN'S STRUCK
JANUARY	0	4	1	0	0	4	0
FEBRUARY	1	3	2	0	0	4	2
MARCH	2	3	1	0	0	6	1
APRIL	2	2	3	0	1	0	2
MAY	0	7	3	0	0	4	1
JUNE	1	4	2	1	0	1	0
JULY	2	0	2	0	0	0	2
AUGUST	1	4	2	0	1	3	0
SEPTEMBER	0	6	2	0	1	1	2
OCTOBER	2	13	3	0	0	1	1
NOVEMBER	2	6	3	0	0	1	1
DECEMBER	1	5	3	0	0	2	1
TOTAL	14	57	27	1	3	27	13

2022 SUMMONS REPORT

	JAN	FEB	MAR	APRIL	MAY	JUNE	JUL	AUG	SEPT	OCT	NOV	DEC	TOTAL
OFFENSE													
SPEEDING	1	2	2	1	5	5	1	4	12	3	4	1	41
SEATBELTS	2	3	4	6	37	24	3	8	11	5	2	0	105
UNLICENSED	28	43	28	42	25	26	21	39	29	33	23	14	351
SUSPENDED	36	48	34	46	31	31	23	64	39	25	24	19	410
SCHOOL BUS	0	1	0	2	0	1	0	0	3	5	0	1	13
DRUNK/DRUG	1	2	7	5	7	6	5	8	5	7	4	5	62
DRIVING													
CHILD	2	0	2	1	2	2	2	4	3	3	0	0	21
RESTRAINT													
CARELESS	44	41	44	70	54	44	24	35	59	41	33	25	514
RECKLESS	2	4	6	4	6	7	5	10	8	6	2	4	64
CELLPHONE	1	0	3	20	1	7	0	3	2	0	0	0	37
OTHER	200	313	172	273	169	175	84	332	276	187	159	119	2,459
TOTAL	317	457	302	470	337	328	168	507	447	315	251	188	4,087
PARKING	59	51	64	38	22	28	25	35	57	27	30	22	458
TOTAL	376	508	366	508	359	356	193	542	504	342	281	210	4,545

Driving While Intoxicated (DWI)

2022 DWI Statistics

MONTH	Total
January	1
February	2
March	6
April	5
Мау	7

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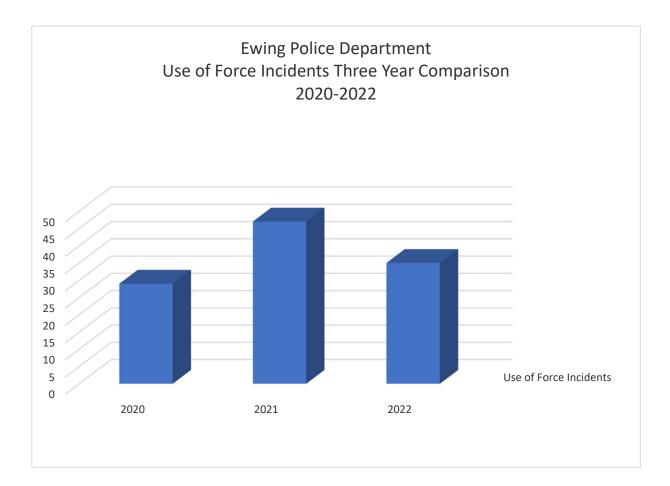
June	6
July	5
August	8
September	5
October	7
November	4
December	5
Total	61

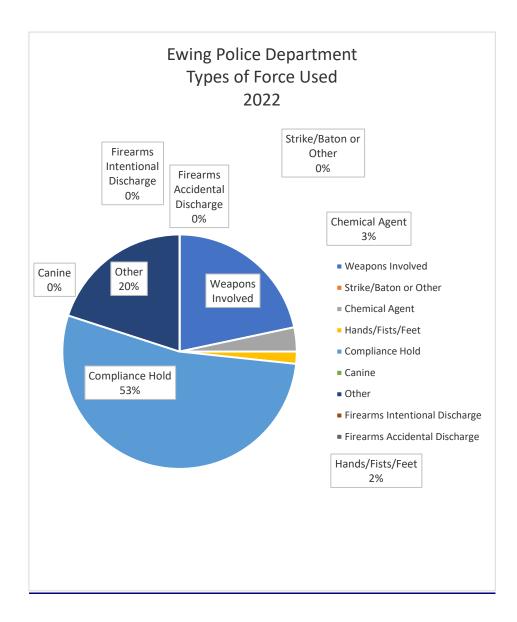
Use of Force 2022

The Ewing Police Department recognizes and respects the value of human life. Investing police officers with the lawful authority to use force to protect the public welfare, a careful balancing of all human interests is required. Deciding whether to utilize force when authorized in the conduct of official responsibilities is among the most critical decisions made by law enforcement officers. It is a decision which can be irrevocable. It is a decision which must be made quickly and under difficult, often unpredictable and unique circumstances. Sound judgment and the appropriate exercise of discretion will always be the foundation of police officer decision making in the broad range of possible use of force situations.

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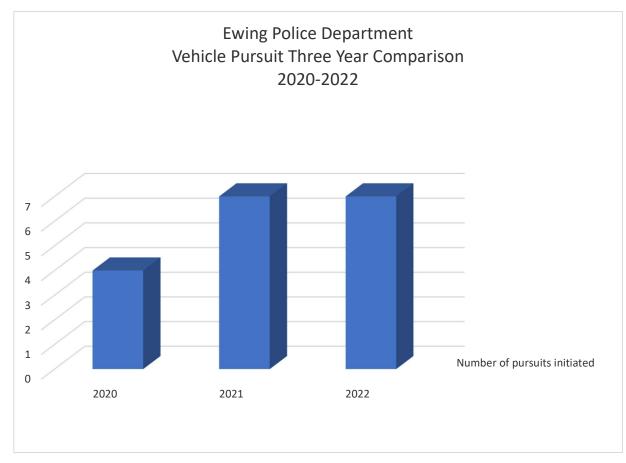
	2022
Use of Force Incidents	35
Weapons Involved	3
Suspects Injured	9
Police Officers Involved	73
Police Officers Injured	9
Force Level:	
Strike/Baton or Other	0
Chemical Agent	1
Hands/Fists/Feet	2
Compliance Hold	55
Canine	0
Other	12
Firearms Intentional Discharge	0
Firearms Accidental Discharge	0





Vehicle Pursuit 2022

The primary purpose of the Ewing Police vehicle pursuit policy is to secure a balance between the protection of the lives and safety of the public and police officers, and law enforcement's duty to enforce the law and apprehend violators. The policy is intended to guide the circumstances under which officers may engage in vehicular pursuits. High-speed vehicular pursuits create a substantial risk of injury and fatalities. Over 10% of vehicular pursuits end up in accidents resulting in injuries or fatalities, including to officers, innocent third parties in vehicles unrelated to the pursuit, and pedestrians. All Ewing Police Officers must train on the vehicle pursuit policy at least annually. Each vehicle pursuit is reviewed by at least two levels of supervision as well as by the Chief of Police.



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Drug Overdoses 2022

The Ewing Police Department is dedicated to fighting the current opioid epidemic in the state. In an effort to combat the physical effects of the opioid crisis, all officers are issued the opioid reversing drug Naloxone (Narcan) and are trained in its administration. In addition to the carrying of Narcan, the Ewing Police Department has entered into partnerships with organizations, including the Recovery Advodcates of America that provide counseling and early intervention to those who may have opioid addictions. Additionally, officers are required by state law to leave a dose of Naloxone with individuals who are believed to have suffered from an overdose, but refuse medical attention. Along with the dose of Naloxone, officers also leave behind a informative fact sheet that gives instructions on the administration of Naloxone, as well as links to recovery services. Below are statistics relating to the number of overdoses reported to police and the number of times Naloxone was administered by police officers as well as the result.

JANUARY	1	2.3%
FEBRUARY	3	6.8%
MARCH	4	9.1%
APRIL	6	13.6%
MAY	4	9.1%
JUNE	4	9.1%
JULY	6	13.6%
AUGUST	7	15.9%
SEPTEMBER	1	2.3%
OCTOBER	5	11.4%
NOVEMBER	3	6.8%
DECEMBER	0	0.0%
	44	100.0%

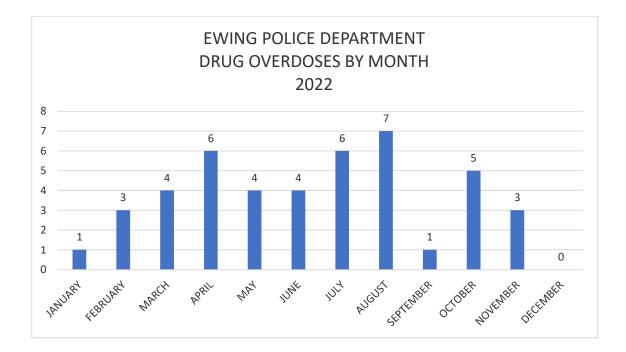
Overdoses by Month

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1

Yearly Naloxone Use

Fatal Single Dose	
Fatal Multiple Doses	3
Fatal Naloxone not admin	1
Non-Fatal Single Dose	13
Non-Fatal Multiple Doses	19
Non-Fatal No Naloxone	6
Non-Fatal Unknown admin	1



2022 Departmental Awards



2022 Police Officer of the Year- Abdelbassett Jibbou

Meritorious Service Citation Bar and Medal

1. On May 15th, 2022, at 10:19am, Ewing patrol units were detailed to the Park Place Apartment building 1460 Parkside Ave on a report of a structure fire. The building is a high-rise residential apartment complex serving a community of seniors age 62 and up as well as the disabled. Officer Christopher DeAngelo was first on scene and immediately made his way to the 5th floor. Pushing through the protective fire doors he called out to residents, coughing and choking on the thick black smoke as he went. One after another, elderly residents appeared through the thick black smoke, frightened and unsure where to go; and one by one Officer DeAngelo guided them to safety. Hearing the sound of voices down the hall, he went back in for a third attempt, but instead of a victim found Ewing firefighters who assured him they would take over the search. Officer DeAngelo made his way to the ground floor, where Ewing EMS saw him coughing and having trouble breathing. After a brief evaluation, it was determined that he had suffered smoke inhalation and had to be transported to the hospital. Meanwhile, Sergeant Nicholas Muscente and Officers Abdelbasset Jibbou, Jeremie McCall, Melvin Jumper, David Danley, and Jennifer Modzelewski coordinated efforts with arriving firefighters to assist the elderly and disabled residents down the many flights of stairs, some having to be carried due to health conditions.

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As a result of his bravery, decisive action and willingness to place himself in harm's way to save the lives of others, Officer Christopher DeAngelo's is awarded the Meritorious Service Citation Bar and Medal. As a result of their determination and professionalism exhibited through their coordinated efforts, Sergeant Nicholas Muscente and Officers Abdelbasset Jibbou, Jeremie McCall, Melvin Jumper, David Danley, and Jennifer Modzelewski's are awarded the Chiefs Recognition Bar.

2. On the morning of June 2, 2022, Ewing Units were detailed to a single family home with heavy smoke reported to be coming from the residence. Information gathered from callers indicated that all persons had evacuated the home but there was still a dog trapped inside. This information was broadcast to responding Ewing Units. Detective Julia Caldwell arrived on scene and, while sizing up the exterior of the home, observed a dog secured in a crate. Det. Caldwell climbed through an unsecured side window, calmed the terrified canine, wrapped him in a blanket and passed him to Officers waiting at the window. While the lucky canine escaped the ordeal without injury, Detective Caldwell was transported to a local hospital where she was treated for smoke inhalation. Due to her swift action and disregard for her own personal safety to save the life of a devoted canine companion, Detective Julia Caldwell is awarded the Meritorious Service Citation Bar and Medal.

Life Saving Citation Bar

1. On June 6, 2022, at 11:20am, Officers Nicholas Brower and Michael Giovannetti were detailed to a welfare check. When the officers arrived, they took their time diligently checking the residence for signs that the occupant was in distress. The officers discovered an unsecured point of entry and upon locating the unresponsive victim, immediately started life-saving measures. As a result of their diligent efforts, the victim began breathing again on their own and was able to be transported to a local hospital, where they received further treatment and were later released. Due to the unwavering determination and prompt action of Officers Nicholas Brower and Michael Giovannetti, which resulted in the saving of a human life, they are awarded the Life Saving Citation Bar and Medal.

Exceptional Duty Citation Bar

- 1. Detective Justin Quinlan was recently honored as the National Law Enforcement Officers Memorial Fund Officer of the Month (October 2021) and the Mercer County 200 Club R. Peter Valor Award recipient for 2022 for his heroic efforts saving a woman trapped on a guardrail in fast moving flood waters. These two awards are highly credible accomplishments, bringing public acclaim and recognition to the Ewing Police Department. For this reason, Detective Justin Quinlan has been awarded the Exceptional Duty Citation Bar.
- 2. Earlier this year, the Trenton Branch of the NAACP recognized Detective Danielle Bethea as a recipient of their "Through It All" award for her hard work and dedication to the Community Relations Unit throughout the global Covid-19 pandemic. This recognition reflects positively on the exceptional character and determination of Ewing Police Officers and for this reason, Detective Danielle Bethea has been awarded the Exceptional Duty Citation Bar.

Chief's Recognition Bar

- 1. On June 30, 2022, Officer Abdelbasset Jibbou was on patrol and observed a minivan that raised his suspicions exiting the Auto Zone parking lot on to Olden Avenue. After observing the driver commit a motor vehicle violation, Officer Jibbou conducted a motor vehicle stop. During the stop, Officer Jibbou recognized the vehicle as matching the description of a vehicle used in multiple catalytic converter thefts. Further investigation revealed the driver to be in possession of stolen catalytic converters, burglar tools, drug paraphernalia, and stolen credit cards. As a result of his thorough investigation and determination to disrupt this local crime trend, Officer Abdelbasset Jibbou is awarded the Chiefs Recognition Bar.
- 2. On September 14, 2021, Officer David Massi and Officer Joshua Mooring responded to a bank robbery at TD Bank on Olden Avenue. As they approached the area of the Bank, they began looking for signs of a fleeing suspect. Officers Massi and Mooring located a male matching the suspect description walking through the CVS drive-thru. The male was successfully taken into custody without injury or incident, and the \$8,600 stolen from the bank was returned. Due to their keen observational skills and professionalism under pressure, Officers David Massi and Joshua Mooring are awarded the Chief's Recognition Bar.
- 3. On February 14, 2022, Officer Joseph Toth III was off duty while picking up Valentine's Day dinner at Metro Grill. While inside the restaurant, Officer Toth observed a male patron choking on their food. As the male began to turn purple from lack of oxygen, Officer Toth ran to the man and began performing abdominal thrusts. The abdominal thrusts successfully dislodged the obstruction and allowed the man to regain normal breathing. Due to Officer Toth's quick thinking and dedication to training he is awarded the Chief's Recognition Bar.

Military Service Bar

1. The Township of Ewing and the Ewing Police Department have always honored and held in high esteem, the brave men and women who serve in our nation's Armed Forces and protect the freedoms we hold dear. Officers Shannon Stradling and Liam Fitzpatrick currently serve their Country in the United States Army Reserve. We commend and recognize their sense of duty and personal sacrifice by awarding them the Military Service Recognition bar.

Civilian Commendation Certificate

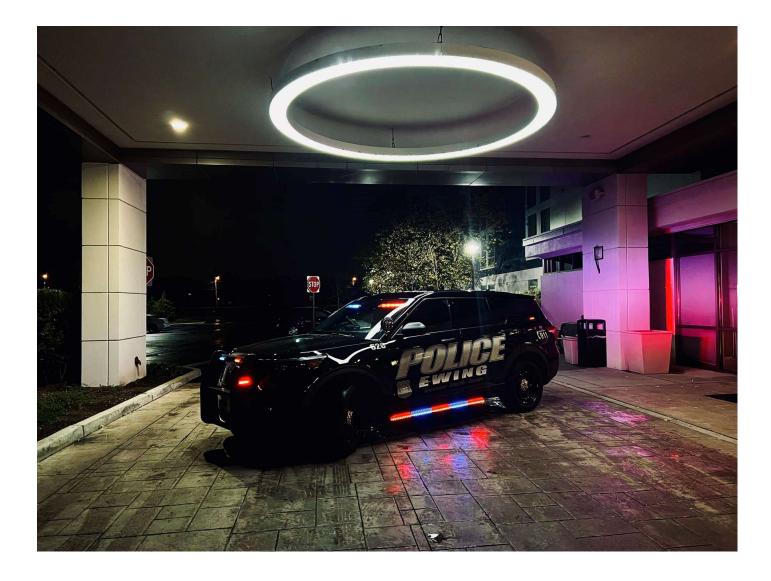
1. Since retiring in February of 2021, former Ewing Police Chief John Stemler III, has taken on a new public service role as a School Security Coordinator with Ewing Township Schools. On September 10, 2021, he was working a security detail at a Ewing High School Football game when he observed a male aggressively pursuing another male in full sprint. As Ewing officers intercepted and detained the one male, Retired Chief Stemler detained the other. Noticing the commotion, off-duty NJ State Trooper Daniel Harrison immediately rushed to Stemler's aide. Retired Chief Stemler told Harrison that the male kept reaching for the front of his waistband. Trooper Harrison took control of the male and removed a handgun from the male's waistband just as Ewing Officers arrived and took the male into custody. Their professionalism and dedication to public safety prevented a tragic outcome to this family event. Due to the keen observations and decisive actions of Retired Chief Stemler and Trooper Daniel Harrison, they are awarded the Civilian Commendation Certificate.

On April 23rd, Detective Danielle Bethea was honored by the Trenton Branch NAACP at their "Through it All Spring 22 Gala" honoring essential workers. Detective Bethea was honored for her work in the community.

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Significant Patrol Investigations of 2022

January

I-2022-000833 Aggravated Assault with Firearm

Officers Brower and S. Arnold were on patrol in the area of Greenland Avenue when they heard multiple shots fired nearby. Shortly afterwards, Officers observed a vehicle with multiple bullet holes near Parkway Avenue and Pennington Road. A male victim was found in the passenger seat with a gunshot wound. The driver stated he on Parkway Avenue near Pennington Road when an unknown vehicle pulled along side of him and began shooting into the vehicle. Two additional victims were later discovered at Capital Health Hopewell suffering gunshot wounds. Crime Scene Officer Jibbou processed the scene for evidence. Det. Condrat was advised of the incident and continued the investigation.

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February

I-2022-003695 Stolen Vehicle

Lawrence Police Department issued a be on the lookout to area police departments regarding a possible abduction involving a victim being held against his will in a vehicle. Officer Toth responded to the area of Olden Avenue after Lawrence Police indicated the victim may be in that area. Toth located the vehicle and observed a male sleeping in the car. Further investigation revealed the vehicle was reported stolen, and the male was subsequently taken into custody.

March

I-2022-008875 Theft/Criminal Mischief/Burglar's tools

While on patrol in the parking lot of 1001 Spruce Street, Lieutenant Flynn observed a tire jack behind one of the vehicles parked along the tree line. While checking the vehicle, it was learned that the catalytic converter had been removed. Officer Jibbou arrived on scene and collected the evidence that were left behind by the thieves. Upon processing the evidence, multiple fingerprints were lifted and submitted to AFIS for identification. The fingerprints came back to the suspect who was subsequently arrested at a later date.

I-2022-007665 Possession/Distribution of CDS

Officer Giovannetti, Officer Brower, and Officer Toth observed a vehicle parked in the Exxon parking lot (1500 Pennington Road) with two occupants. Upon making contact with the occupants, they observed a large fixed blade knife and a folding knife in immediate reach of them. The occupants were instructed to exit the vehicle, at which time a glass pipe was found between the passenger's legs. A search of the vehicle revealed crystal methamphetamine and 55 wax folds of heroin.

April

I-2022-010069 Receiving Stolen Property

Detective Condrat issued a be on the lookout for a stolen U-Haul that was used in connection with stealing catalytic converters from vehicles. Officers Maldonado and Fitzpatrick located the U-Hual driving in Ewing and stopped it. The driver was subsequently placed under arrest and charged with receiving stolen property.

May

I-2022-015086 Emotionally Disturbed Person

A resident reported that a juvenile male was having a crisis. Officers Maldonado, Jumper, and Stradling arrived at the residence to see the juvenile retreat into the house with a large knife. Officers were able to make entry into the residence and continue dialogue with the juvenile. Officers Maldonado and Jumper were able to get close enough to the juvenile to safely disarm him.

I-2022-013600 Fire

Officers were detailed to 1460 Parkside Avenue on the report of a fire on the 5th floor of the apartment building. Officer DeAngelo arrived on scene and entered the apartment building, only to encounter heavy smoke coming from the 5th floor. The cause of the fire was determined to be a faulty outlet. Officers on scene were able to evacuate numerous residents safely from the building.

I-2022-012873 Eluding

Officers Tisdale and Culotta attempted to stop a 2004 Oldsmobile minivan in the area of Prospect Strett and Parkway Avenue. The van was wanted in connection with previous incidents in Ewing. The vehicle failed to stop and fled into Trenton. The driver was identified as Nasir Johnson. Officer Tisdale signed a Complaint against Johnson.

I-2022-012976 House Fire

Units were dispatched to a house fire with possible entrapment. Upon patrols arrival there was heavy smoke coming from the second floor. Patrol was met by the homeowner out front who stated that he was the only one home. The homeowner stated that he was retrieving an item from a second-floor room when he noticed the light switch was not working. At this time, he began looking around and noticed smoke coming from the crawlspace on the second floor. Ewing and Trenton Fire Departments arrived on scene to extinguish the fire. The residence sustained heavy fire and smoke damage on the second floor. Fire is believed to be none suspicious at this time. Report by Officer Steever

I-2022-013752 Eluding

Officer Jibbou attempted to stop the 2004 Oldsmobile minivan registered to Nasir Johnson on Parkway Avenue. The vehicle was wanted for previously eluding officers. The vehicle failed to stop again and continued on Parkway Avenue. The diver was identified as Nasir Johnson. Complaints signed against Johnson Officer Jibbou.

June

I-2022-015420 Fatal MV Crash

At 1:58am, units were detailed to Stuyvesant Avenue and Lower Ferry Road for a vehicle fire with possible entrapment. Upon patrols arrival they located a vehicle that was on end, that crashed through the gate at Katzenbach school fully engulfed in flames. Station 33 responded to the scene to extinguish the fire. Once the fire was extinguished, investigation revealed there was a victim inside the vehicle. A search of the area for addition victims proved negative. The Ewing Police Criminal Investigations Bureau and the Mercer County Prosecutor's Office Serious Crash Unit were notified and responded to the scene. Investigation revealed that the vehicle was traveling west bound on Stuyvesant Avenue, crossed over Lower Ferry Road striking the gate post to Katzenbach school catching fire. The victim was later positively identified.

July

I-2022-020788 Arson

The Mercer County Sheriff's Office advised Ewing Police that there was an active fire in the area of 1001 Jack Stephan Way. When patrol units arrived, it was learned that the fire was at the former Naval Turbine Propulsion Site. The sheriff's officers located a male on the property. Further investigation revealed that a total of four males entered the property to steal metal for the purpose of srcrapping. The fire was started in an effort to burn the insulation from wires to make the wire easier to transport and sell. All four males were arrested and charged.

August

I-2022-021692 Burglary/Theft/Criminal Mischief

Ewing Police received a call from someone who just observed a male break the glass to Foot Locker and steal various items. Officer Cruz arrived on scene and spoke to the witness who provided a detailed description of the suspect. Additional officers were able to respond to the area and began looking for the suspect. The suspect was eventually located walking on Olden Avenue by Arctic Parkway. He was subsequently placed under arrest and the items that he stole were recovered.

I-2022-023120 Homicide

On 08/24/22 at 0106 hours, units were detailed to the area of Midway Lane on report from a caller stating she heard a dog barking, followed by a single gunshot. Upon patrols arrival they located a male victim laying on the ground with what appeared to be a gunshot wound to his head. The officers located a crime scene around building 12 on Midway Lane. Officers attempted lifesaving aid to the victim. The victim was transported to Regional Medical Center where he was pronounced deceased. The investigation was turned over to the Criminal Investigations Bureau and the Mercer County Prosecutors Office Homicide Task Force.

I-2022-023684 Resisting by Flight/Distribution of CDS

Officer Brower and Officer Toth stopped a vehicle for motor vehicle violations in the area of Parkway Avenue and Sutherland Road. Upon approaching the vehicle, they observed a distribution amount of suspected marijuana (later weighed at 2.11 lbs) in a clear bag behind the driver's seat. The male driver was asked to step out of the vehicle and was escorted to the rear of his vehicle. Upon walking toward the rear of his vehicle, the male fled on foot. He was taken into custody after a brief pursuit and charged accordingly.

I-2022-022121 Burglary, Theft, Poss Burg Tools, Poss of CDS

Units were detailed to the former Jet Propulsion Lab after three males were observed climbing through a hole in the fence with backpacks and a cutting torch. While responding to scene Lieutenant Ranke observed a white male walking from the area attempting to hide something in the bushes. Once detained, the male was found to have dropped a reciprocating saw on the ground. Mercer County Sheriff's Department was contacted to check their side of the fence for additional suspects. The sheriff's officers observed two males running towards the railroad tracks in the a. Eventually, the two males were taken into custody. While searching the interior area of the Jet Lab, two additional males were observed running from the area and

taken into custody. All involved were transported to headquarters where they were charged accordingly. A search of the area where the males were seen revealed numerous burglary tools, CDS methamphetamine, drug paraphernalia, and scrap metal.

September

I-2022-026499 Burglary/ Obstruction

Units were detailed to 101 Brookside Ave after the caller reported someone was in her basement. Upon patrols arrival they were directed to the rear of the residence to a set of Bilco doors that led to the basement of the residence. While in the backyard Officer Cruz alerted other officers that he could hear someone moving in the wooded area just behind the residence. While officers were trying to surround the area, a male wearing a gray hooded sweatshirt and dark colored pants was observed running out of the wooded area crossing Prospect Street towards Parkway Avenue and Kelsey Avenue. After a short foot pursuit, the male was last seen jumping the fence to a parking lot between Prospect Street and Kelsey Avenue. A perimeter was set up but a search of the area by patrol proved negative for the suspect. An investigation by the Criminal Investigations Bureau with information supplied by patrol officers led to the suspect being later charged.

I-2022-026506 Shots fired

Patrol units responded to the area of 432 Stoke Avenue on a report of shots fired. When Schneider arrived, she located one victim who was struck in the leg with a projectile. Officer Cruz arrived to assist Schnieder and applied a tourniquet to the victim. Evidence of a shooting was located in the immediate area. The victim was transported to the hospital and the investigation was turned over to the Criminal Investigations Bureau.

October

I-2022-029649 Eluding

Officer Brower located a vehicle that had been reported stolen earlier in the night. Brower stopped the vehicle briefly before the vehicle fled the stop. Officer Brower pursued a short distance until it crashed into a building in Trenton. Ultimately, three juveniles were charged accordingly and released to their guardians.

I-2022-029415 DWI/Child Endangerment

Sergeant McCall stopped a vehicle after observing it drive over a curb on Spruce Street while making a turn from Dawes Avenue. The driver was found to have her 6 year old granddaughter in the back seat of the vehicle, not properly secured in a booster seat. The driver had an odor of alcohol on her breath and slurred speech. The driver refused to attempt field sobriety tests despite being given numerous opportunities. Officers contacted a relative to come to the scene and take custody of the juvenile. The driver was placed under arrest on suspicion of DWI and found to be in possession of a small empty vodka bottle. The driver was issued the appropriate DWI summonses and charged with child endangerment.

I-2022-027795 Assist Other Agency/Homicide

While conducting a motor vehicle stop in the area of Olden Avenue and Princeton Avenue, Officers S. Arnold, Giovannetti, and Brower heard multiple shots fired. The officers proceeded to Greeley Alley where they observed a vehicle parked with the lights on. As they approached the vehicle, they were able to see the driver who was shot multiple times in the head. No life saving measures could be taken. Due to their immediate action and observations however, the case was able to be furthered and suspect(s) developed. The scene was secured and turned over to Trenton Police and the Homicide Task Force.

I-2022-027103 Aggravated Assault/ Shots Fired

Units were detailed to Priori's Deli on the report of shots fired and group of men entering the apartment. Upon patrols arrival shell casings were located on the sidewalk outside the apartment. A perimeter was established, and the apartments/businesses were cleared with a total of nine people detained. Investigation revealed that one of the males detained, was the victim in the incident. The victim relayed that while talking with his girlfriend and her friend on Homan Avenue in front of Priori's Deli he was approached by an unknown black male who brandished a handgun. At this time, he attempted to knock the gun out of his hand and began to run. The suspect then shot at him twice, missing both times. The suspect fled in a vehicle which was later located in Trenton. The investigation was continued by the Criminal Investigations Bureau.

November

I-2022-030068 Arson

Officer Jones responded to the area of Chase Bank for a male attempting to set fire to the Chase Bank sign. The fire was quickly extinguished by Officer Jones. Officers Giovannetti and Toth were able to stop and identify an individual that matched the suspect's description. The scene was turned over to Detective Condrat.

December

I-2022-033985 Shots Fired

Units were detailed to 68 Western Aveue on a report of a female who came outside with a shotgun and fired three rounds in the air. Officers were able to contact the female who came out of the residence and was taken into custody. Investigation revealed the female took her shotgun to the side of the apartment building where she test fired her shotgun with three blank rounds. A search of her apartment uncovered a 12guage shotgun and boxes of live and blank rounds. The female was charged accordingly.

Diversity in Law Enforcement Report, see appendix C



Group A Offense Report

Beginning Date: 01/01/2022

Ending Date: 12/31/2022

Page 1 of 2

Agency: EWING TWP PD

Municipality: All

Offense	Reported in 2022	Reported In 2021	Percent Change	Offenses Cleared	Percent Cleared	Percent Of Category	Rate Per 100,000*
Murder	2	3	-33.33%	1	50.00%	0.60%	5.53
Negligent Manslaughter	0	0	NA	0	0.00	0.00	0.00
Justifiable Homicide	0	0	NA	0	0.00	0.00	0.00
Non-consensual Sex Offenses:							
Rape	9	4	125.00%	1	11.11%	2.72%	24.90
Sodomy	2	3	-33.33%	1	50,00%	0.60%	5.53
Sexual Assault with Object	2	3	-33.33%	2	100.00%	0.60%	5.53
Fondling	24	8	200.00%	12	50.00%	7,25%	66,40
Aggravated Assault	41	50	-18.00%	20	48.78%	12.39%	113.44
Simple Assault	192	179	7.26%	96	50.00%	58.01%	531.24
Intimidation	59	59	0.00%	18	30.51%	17.82%	163.24
Kidnapping/Abduction	0	3	-100.00%	0	0.00	0.00%	0.00
Consensual Sex Offenses:							
Incest	0	0	NA	0	0.00	0.00	0.00
Statutory Rape	0	0	NA	0	0.00	0.00	0.00
Human Trafficking, Commercial Sex Acts	0	0	NA	0	0.00	0.00	0.00
Human Trafficking, Involuntary Servitude	0	0	NA	0	0.00	0.00	0.00
Crimes Against Persons Total	331	312	6.09%	151	45.62%	19.52%	915.83
Robbery	20	9	122.22%	9	45.00%	1.58%	55.34
Burglary/Breaking & Entering	55	64	-14.06%	13	23.64%	4.33%	152.18
Larceny/Theft Offenses	830	445	86.52%	185	22.29%	65.41%	2296.50
Motor Vehicle Theft	75	40	87.50%	4	5.33%	5.91%	207.51
Arson	7	0	NA	5	71.43%	0.55%	19.37
Destruction Of Property	99	68	45.59%	16	16.16%	7.80%	273.92
Counterfeiting/Forgery	19	18	5.56%	1	5.26%	1.50%	52,57
Fraud Offense	139	213	-34.74%	3	2.16%	10.95%	384.59
Embezzlement	9	9	0.00%	1	11,11%	0.71%	24.90
Extortion/Blackmail	4	2	100.00%	0	0.00	0.32%	11.07
Bribery	0	0	NA	0	0.00	0.00	0.00
Stolen Property Offenses	12	7	71.43%	11	91.67%	0.95%	33.20
Crimes Against Property Total	1,269	875	45.03%	248	19.54%	74.82%	3511.15
Drug/Narcotic Violations	32	7	357.14%	28	87.50%	33.33%	88.54
Drug Equipment Violations	29	8	262.50%	26	89.66%	30.21%	80.24
Gambling Offenses	0	0	NA	0	0.00	0.00	0.00
Pornography/Obscene Material	2	4	-50.00%	2	100.00%	2.08%	5.53
Prostitution	1	0	NA	0	0.00	1.04%	2.77
Weapons Law Violation	31	7	342.86%	24	77.42%	32.29%	85.77
Animal Cruelty	1	0	NA	0	0.00	1.04%	2.77
Crimes Against Society Total	96	26	269.23%	80	83.33%	5.66%	265.62
Total Group "A" Offenses	1,696	1,213	39.82%	479	28.24%	100%	4692.6

Note: The Rate per 100,000 will be 'NA' when the Adjusted Population Base is Zero,



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Group A Offense Report

Beginning Date: 01/01/2022 Ending Date: 12/31/2022

Page 2 of 2

Statewide Crime Profile

* Adjusted population base: 36,142

2022 Crime in New Jersey

First Quarter Internal Affairs Summary

EWING POLICE ANNUAL REPORT APPENDIX B

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2022 Internal Affairs Summary 2022

2022

Quarter

1/1/2022 12/31/2022

Quarter start date Quarter end date

Internal Affairs: 2022 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2022. Detailed breakdowns can be found in the subsequent pages.

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	ana jana alla 11	# initial allegation	# other allegation	# not custained
	# allegations	sustained	sustained	
Criminal violation	7	0	0	7
Differential treatment	0	0	0	0
Excessive force	1	0	0	1
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	12	4	1	7
Other rule violation	9	9	0	0
TOTAL	26	10	T.	15

Distribution of sources for complaints closed in 2022

	SUDINI	A I I I I I	
L	0	7	19
	%0	27%	73%

Frequency of discipline by type for complaints closed in 2022		2022 Summary	<u>></u>
Oral reprimand or performance notice	2	Total Pending from	
Written reprimand or written warning	4	Prior Years	_
Monetary fine or loss of pay	1	Total Opened	_
Suspension without pay	0	Total Closed	
Separated while IA pending	0	Total Sustained	_
Demotion or loss of promotion opportunity	0	Total Not Sustained	
Discharge from employment	0	Total >180 Days	
Training, coaching, or counseling	4	Total Pending at end of	
Loss of time	0	2022	_
None	0		
TOTAL	11		

28 26 11 15 0

14

IA cases at a single point in time. As a case NOTE: This sheet provides a snapshot of progresses, classifications and categorizations may change.

12

one or more officers. This Summary refers A single Internal Affairs case may involve named in an Internal Affairs Complaint. to the count of OFFICERS who were

Agency Name: Ewing Police Department Year: 2022

2022: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious <u>Initial</u> Allegation Source of Complaint

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	Pendin	Pending from Prior Years	Years		New		Avera	Average # initial complaints	mplaints	PLEASE NOTE: This page counts
Most serious <u>initial</u> allegation	Agency	Civilian	Civilian Anonymous	Agency	Civilian	Civilian Anonymous Agency			Civilian Anonymous	complaints by most serious INTIAL allegation. For a focus on closed cases by
Criminal violation	m	0	0	S	9	0	н	2		their SUSTAINED allegations, please see
Differential treatment	0	0	0	0	0	0				Page 3.
Excessive force	0	0	0	0	1	0		m		
Improper arrest	4	0	0	0	0	0				This page and the subsequent page
Improper entry	0	0	0	0	0	0				consider ALL ALLEGATIONS. For a
Improper search	0	0	0	0	0	0				breakdown of Other Rule Violations, see
Domestic violence incident	0	0	0	0	0	0				Pages 4-5. For a breakdown of Criminal
Demeanor	0	'n	0	0	00	0		1.75		Violations, see Pages 6-7.
Other rule violation	0	0	0	7	٦	0	Ħ	1		
TOTAL	7	Ś	0	12	16	0	1	1.875		

				Ĭ	Complain	its CLOSED) by Most	Serious Ir	Complaints CLOSED by Most Serious Initial Allegation	ation				
	Top	Top-line numbers		Sou	Source of Complaint	aint		Criminal	Criminal Outcomes		11	iternal Discip	Internal Disciplinary Outcome	a
		Average												
Most serious initial		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Anonymous Conviction Diversion	Diversion	Acquittal	Dismissal	Exonerated Sustained Unfounded tively Closed	Sustained	Unfounded	tively Closed
Criminal violation	7	31.85714	0	-	9	0	0	0	0	ч	1	0	ъ	Ч
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	1	42	0	0	1	0	0	0	0	0	1	0	0	0
Improver arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improver entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	12	36.33333	0	0	12	0	0	0	0	0	0	0	2	1
Other rule violation	9	5.5	0	9	0	0	0	0	0	0	0	0	0	0
TOTAL	26	4.449634	0	7	61	•	0	0	0	1	2	0	~	7

2022: Cases Closed, All Allegations

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Comparison of Initial and Sustained Allegations

Total Sustained by Most Serious Sustained Allegation

				Total.	Sustained by	Most Serious	Total Sustained by Most Serious Sustained Allegation	gation			
Most serious <i>initial</i> allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Criminal Differentlal Violation* Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained
Criminal violation	7	0	0	0	0	0	0	0	0	0	7
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	1	0	0	0	0	0	0	0	0	0	H
Improper arrest	0	0	0	0	0	0	0	0	0	0	٥
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	٥
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	12	0	0	0	0	0	0	4	0	-1	7
Other rule violation	9	0	0	0	0	0	0	0	0	9	٥
TOTAL	56	0	0	0	0	0	٥	4	0	7	15
				*	For a breakd	own of "Crim	* For a breakdown of "Criminal Violations", see Page 7.	see Page 7.			
				*	For a breakd	own of "Othei	** For a breakdown of "Other Rule Violations", see Page 5.	s", see Page 5.			

,	Intern	Internally Sustained source of Complaint	ained ^{int}	Ave	Average # sustained complaints source of Complaint	istained ints ^{nplaint}	Crii ^{Sou}	Criminal Sustained Complaints Source of Complaint	tained ts ^{vint}	Average Length (days) Disposition of most serious allegation	L ength Vs) 1 of most legation
Most serious <u>sustained</u> allegation	Agency	Civilian	Civilian Anonymous Agency	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0				0	0	0		31.8571429
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0		42
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	4	0		1.25		0	0	0	42.8	31,7142857
Other rule violation	9	Ч	0	1	2		0	0	0	5.5	
TOTAL	9	s	0		1.4		•	0	0	22.45454545 32.4666667	32.4666667

Agency Name: 0 Year: 2022

	Complaints OPENED by Alleged Other Rule Violation	PENED b	y Alleged	Other Ru	le Violati	on				Ag	Agency Name: 0			
	1			50I	Source of Complaint	laint i					Year: 2022	221		
	Pending	Pending from Prior Years	fears	Accord	New	Anominous	Average	Average # initial complaints 	aints Anonumous					
Most serious alleged rule violation	Agency		Anonymous	Agency		contriving of	ABCILLY		continue					
Drug test failure	5	,	5 (5 0	-					L				
DUI/DWI on duty	0	0	Ð	0	5									
	0	0	0	0	0	0					This page an	This page and the subsequent page	nt page	
False documentation or failure to document	0	0	0	0	0	0					consider only c	consider only cases whose most serious	st serious	
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0					Illegation was	allegation was OTHER BUILE VIOLATION	OLATION.	
Improper supervision or failure to supervise	0	0	0	0	0	0					Enrall allegati	For all allegations, see Pages 2-3. For a	2-3. For a	
Insulhordination or disobeving an order	0	0	0	4	0	0	٦				prostdown of	hroaddown of Criminal Violations see	tions see	
Nonloct of duty	C	0	0	0	0	0								
				C	C	0						rages o-7.		
but or uwi on auty) C			. 0	0								
Preventable IVIV accident	2			o <) (L				
Vehicular pursuit policy violation	0	0	0	0	0	5								
Use of force policy violation	0	0	0	0	0	0								
BWC/MVR violation	0	0	0	1	0	0	1							
Attendance issues	0	0	0	2	0	0	1							
tions of or failure to sefectioned agency property	C	0	0	0	0	0								
i or raiture to sareguaro agancy property		, c	c	C	1	0		1						
	0	0	0	2	FI	0	1.714285714	30						
		l				L. All-see		- Welsteine						
	161.	Con	plaints CL	USED Cat	egorizea	pagaile ya	Other Ku	Complaints CLUSED Categorized by Alleged Other Kule Violation		2.7				
	Top	Top-line numbers	rs	Sol	Source of Complaint	olaint		Criminal Outcomes	tcomes		Inte	Internal Disciplinary Outcome		a defende a
		Average										1	•	
		length	# pending			Construction of the second second								duvery
Most serious olleged rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal					
Drug test failure	0 (5 0) c		0	0
DUI/DWI on duty			-	_		0 0					0 0	0 0	0	0
			5 0		- c							0	¢	0
False documentation or failure to document	0			5 0		-								C
Conduct unbecoming / Discredit to the agency	-			0			5 0							0
improper supervision or failure to supervise	0	1	0		-									9
Insubordination or disobeying an order	4	د/.م	D	4		0	5 (, c				C
Neglect of duty	0		0	0	0	0 0	0 (5 0						
DUI or DWI off duty	0		0	0	0	D	2				5 (
Preventable MV accident	0		0	0	0	0	0	0 0	5		5 0			5 0
Vehicular pursuit policy violation	0		0	0	0	0	0	0 0	5 0		0	- c		0 0
Use of force policy violation	0		0	0	0	0	0	0	5			- 0	5 0	- C
BWC/MVR violation	0			0	0	0	0	0	0 0		5 0	5 0	5 0	
Attendance issues	2		0	2	0	0	0	0	0	0	0		- 0	2 0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	D	0	0
												¢	c	0

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First Quarter Internal Affairs Summary

1/31/2023

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SUS	SUSTAINED Complaints by Sustained Other Rule Violation	plaints by	∕ Sustaine	ed Other	r Rule Vid	olation				Agency
	Intern	Internally Sustained	pa	Ave	Average # sustained complaints	stained nts	Criminal S	Criminal Sustained Complaints	omplaints	
	Souri	Source of Complaint	t	š	Source of Complaint	iplaint	Sour	Source of Complaint	int	
Most serious sustained rule violation	Agency	Civilian	Civilian Anonymous Agency	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Drug test failure	0	0	0				0	0	0	ļ,
DUI/DWI on duty	0	0	0				0	0	0	
EEO .	0	0	0				0	0	0	
False documentation or failure to document	0	0	0				0	0	0	CON
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0	alle
Improper supervision or failure to supervise	0	0	0				0	0	0	For
Insubordination or disobeying an order	4	0	0	Ч			0	0	0	bre
Neglect of duty	0	0	0				0	0	0	
DUI or DWI off duty	0	0	0				0	0	0	
Preventable MV accident	0	0	0				0	0	0	~
Vehicular pursuit policy violation	0	0	0				0	0	0	ð
Use of force policy violation	0	0	0				0	0	0	ū
BWC/MVR violation	0	1	0		2		0	0	0	cate
Attendance issues	2	0	0	H			0	0	0	ä
Loss of or failure to safeguard agency property	0	0	0				0	0	0	
Other departmental rule violation	0	0	0				0	0	0	
	9	Ħ	0	H	7		0	0	0	

2022: Cases Closed, Alleged Other Rule Violations

ncy Name: 0

Year: 2022

llegation was OTHER RULE VIOLATION. or all allegations, see Pages 2-3. For a oreakdown of Criminal Violations, see unsider only cases whose most serious This page and the previous page

itegory, e.g. Differential Treatment. For a comparison of initial and sustained Other Rule Violation may have a most Please note that cases sustained as serious <u>initial</u> allegation in another allegations, see Page 3. Pages 6-7.

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# complaints	aints	Average case lengun (days)	unfilial asi As)
	Disposition of most serious initial allegation	nost serious egation	Disposition of most serious initial allegation	n of most Il allegation
سماهم لمتريما يستهمانه المتقسل مناعم المعارمة	povietana	Not	Sustained	Not
Nost serious initial alleged rule violation	C			
DUI/DWI on duty	-	5		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	4	0	0	
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	2	0	•	
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	0	0		
		c	U	

First Quarter Internal Affairs Summary

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			2022:	Cases O	pened a	nd Close	: Cases Opened and Closed, Alleged Criminal Violations	l Crimina	I Violatio	ns				
			Com	plaints O	PENED C	ategorize	Complaints OPENED Categorized by Alleged Criminal Violation	d Crimina	l Violation					
					Sc	Source of Complaint	aint				AB	Agency Name: 0		
	Pei	Pending from Prior Years	r Years		New	1	Average	Average # initial complaints	olaints			Year: 2022	022	
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous					
Sexual assault	0	0	0	0	0	0								
Domestic violence	0	0	0	0	0	0						This second		
Assault	0	0	0	0	0	0						i nis page ai consider anh:	i nis page and the subsequent page	uent page
Harassment or stalking	0	0	0	4	5	0	1	2				consider only	consider only cases whose most serious	SUDIATION
Theft	0	0	0	0	0	0						allegation w	allegation was chirvinal violation.	VIULATION.
Property damage or criminal mischief	0	0	0	0	0	0						For all allega	For all allegations, see Mages 2-3. For a	E 101 .C-2 Sa
Other criminal violation	ñ	0	0	0	0	0						breakgown of Other Kule Violations, see	Other Kule VI	olations, see
	m	0	0	4	s	0	m	9					rages 4-0.	
			Con	aplaints (LOSED C	ategorized	Complaints CLOSED Categorized by Alleged Criminal Violation	d Crimina	' Violation					
	_	Top-line numbers		Sou	Source of Complaint	aint		Criminal Outcomes	utcomes		4	Internal Disciplinary Outcome	inary Outcom	9
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious alleged criminal violation	closed	length (days)	appeal	Agency	Civilian	S	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	D	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	S	34.6	0	0	ъ	0	0	0	0	0		0	4	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	1	ъ	0	г	0	0	0	0	0	1	0	0	0	0
	Ľ	66	-			-	-	-	-	-	-	-	A	-

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	Agency Name: 0	Year: 2022				This page and the previous page	consider only cases whose most serious	allegation was CRIMINAL VIOLATION.	For all allegations, see Pages 2-3. For a	breakdown of Other Rule Violations, see Dages 4-5.) 0 1	Please note that cases sustained as	Criminal Violation may have a most	category, e.g. Differential Treatment. For	a comparison of initial and sustained allegations, see Page 3.
nal Violations		Criminal Sustained Complaints	Source of Complaint	Agency Civilian Anonymous					0 0	0 0 0	0 0				
2022: Cases Closed, Alleged Criminal Violations	Alleged Criminal Violation	Average # sustained complaints	Source of Complaint	Agency Civilian Anonymous											Average case length
2022: C	SUSTAINED Complaints Categorized by Alleged Criminal Violation	Internally Sustained	Source of Complaint	Agency Civilian Anonymous Agency	0 0	0	0				0 0 0		Initial allegations resulting in a sustained charge,	by alleged criminal violation	# complaints Average C
	SUSTAIN			Most serious <u>sustained</u> criminal violation	Sexual assault	Domestic violence	Assault	Harassment or stalking	Theft	Property damage or criminal mischief			Initial allegations resultiv	by alleged crin	

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First Quarter Internal Affairs Summary

	# complaints	aints	Average case (days)	Average case length (days)
a	Disposition of most serious allegation	nost serious iion	Disposition of most serious allegation	n of most legation
		Not		Not
Most serious alleged criminal violation	Sustained	sustained	Sustained	sustained
Sexual assault	0	0		
Domestic violence	0	0		
Account to the second sec		0		
Harasement or stalking		5		0
	0	0		
Pronecto damage or criminal mischief		0		
Other reiminal violation		1		0
		9		37.1666667

1/31/2023

2022: Discipline Issued

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Discipline by most serious sustained allegation

	Oral reprimand Written) Written				Demotion or				-	
	or performance	reprimand or written		Suspension		loss of promotion	Training, coaching, or	anald and it for and		1	Total
All allegations	notice	warning	of pay	without pay	bending	opportunity	counseiing		Note	ii c	nauluen
Criminal violation					5			5 0		5 0	
Differential treatment							-	0	0	S	2
Excessive force		0					0	0	0	0	0
improper arrest				0		0	0	0	0	0	0
improper entry			c				0	0	0	0	0
		0.54							c	C	
Improper search										5 0	
Domestic violence incident (non-criminal)							0	0	5	5	_
Demeanor	1(2)						0	'n	0	0	4
Other rule violation			4		0	0	0	1	0	0	R:a
ALL ALLEGATIONS TOTAL		2 1		1		0	0	4	0	0	11
Bula violations	-										
Deur tect failure			0	0			0	0	0	0	
		0	0		0	0	0	0	0	0	-
		0	0		0	0	0	0	0	0	_
Ealso documentation or failure to document			0		0	0	0	0	0	0	
Conduct unbecomine / Discredit to the agency	×		0		0	0	0	0	0	0	
Improper supervision or failure to supervise			0		0	0	0	0	0	0	0
Insubordination or disobeving an order			m		0	0	0	0	0	0	
Neglect of duty			0		0	0	0	0	0	0	
DUI or DWI off duty	_	0	0	0	0	0	0	D	0	0	
Preventable MV accident			0		0	0	0	0	0	0	
Vehicular pursuit policy violation			0		0	0	0	0	0	0	
Use of force policy violation			0		0	0	0	0	0	0	
BWC/MVR violation			1		0	0	0	0	0	0	
Attendance issues			0		0	0	0	1	0	0	
Loss of or failure to safeguard agency property		0	0		0	0	0	0	0	0	
Other departmental rule violation	_		0	0	0	0	0	0	0	0	
ALL RULE VIOLATIONS SUBTOTAL		1	4	H	0	0	0	1	0	0	
Criminal violations	_									-	
Sexual assault		0	0	0	0	0	0	0	0	0	
Domestic violence	_	0	0	0	0	0	0	0	0	0	
Assault		0	0	0	0	0	0	0	0	0	
Haracement or stalking		0	0	0	0	0	0	0	0	0	
Theft		0	0	0	0	0	0	0	0	0	
Property damage of criminal mischief		0	0	0	0	0	0	0	0	0	
Other criminal violation		0	0	0	0	0	0	0	0	0	

Agency Name: 0 Year: 2022

First Quarter Internal Affairs Summary

EWING POLICE ANNUAL REPORT APPENDIX C

Enforcement Recruitment and Hiring Annual Report of Diversity in Law

Mercer- Ewing Police Department Time Period: January 1, 2022 - December 31, 2022 Reporting Requirement: N.J.S.A. 52:178-4.10

Mercer- Ewing Police Department January 1, 2022 - December 31, 2022	Applicant and Hiring Process Summary	s a Municipal law enforcement agency. During the time period covering January 1, 2022 eived applications for law enforcement officers. The ageny's hiring process is governed by Civil Service Regulations.	For Mercer- Ewing Police Department in the above time period, the applicant and hiring process included the following	methods of identifying applicants: Civil Service Examination Certified List	During the hiring process, Ewing Police Department included the following elements to identify the most qualified	applicants:	Return the Card	Formal Application	Interview Board	Written Exam	Preference for applicants who are "local" or "county" residents	Preference for veteran applicants	Drug Testing	Medical Exam	Psychiatric Exam Defice Department considers an applicant to be appointed Prior to entry in to the	Academy
Agency Name: Year:	Applicant and Hirin	Mercer- Ewing Police Department is a Municipal law enforcer December 31, 2022 the agency received applications for law by Civil Servic	For Mercer- Ewing Police Department in the above time pe	methods of iden Civil Service Exami	During the hiring process, Ewing Police Department inclu	appli	Return	Formal A	Intervie	Writte	Preference for applicants who	Preference for v	Drug	Medic	Psychia During the hiring process Ewing Police Department con	ACA

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ment 1, 2022	mmary	# % of Total Applicants	22 96%
Mercer- Ewing Police Department January 1, 2022 - December 31, 2022	imary of Law Enforcement Diversity: Applicant Summary		Direct Hire Applicants
Agency Name: Year:	Annual Summary of Law Enforc	# % of Total Applicants	23 -
			Total Applicants

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10191 Application	C7	ı		4	
Total Applicants Appointed	00	35%	Transfer Applicants	0	%0
Total Applicants Not					
Appointed	15	65%	Waiver Applicants	0	%0
			CSC Exam Exempt Direct Hire		
			Applicants	1	4%

Agency Name: Vear:	1 2 2 1
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Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

				Direct Hire		
	Total Appl	Total Applicants % of Total	Total	Applicants	Transfer Applicants	Waiver Applicants
	Total Male	18	78%	17	0	0
¹⁸ PU	Total Female	S	22%	ß	0	0
30	Total X or Non-Binary	0	%0	0	0	0
	LGBTQ+	0	%0	0	0	0
Sexual Orientation	Not LGBTQ+	0	%0	0	0	0
	Total American Indian or Alaska Native alone	0	%0	0	0	0
	Total Asian alone	0	%0	0	0	0
ł	Total Black or African American alone	6	39%	6	0	0
19.11.19.11.19.19.19.19.19.19.19.19.19.1	Total Native Hawaiian/ other Pacific Islander					
	alone	0	%0	0	0	0
Lace,	Total White alone	10	43%	6	0	0
	Total Two or more races alone	0	%0	0	0	0
	Total Other alone	0	%0	0	0	0
	Total Hispanic or Latino	4	17%	4	0	0
	Total 18-29	12	52%	12	0	0
	Total 30-39	11	48%	10	0	0
e	Total 40-49	0	%0	0	0	0
282	Total 50-59	0	%0	0	0	0
	Total 60-69	0	%0	0	0	0
	Total 70+	0	%0	0	0	0

Agency Name: Year:

Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Gender, Race & Age Demographics

Other Hispanic or alone Latino	4	0	0	4												
Other H	0	0	0	0					Hispanic	or Latino	1	£	0	0	0	0
re races alone	0	0	0	0	-				Other	alone	0	0	0	0	0	0
White Two or more races alone alone						Ļ	IN ON I	more	races	alone	0	0	0	0	0	0
White	∞	2	0	10					White	alone	9	4	0	0	0	0
Native Hawaiian / other P_1_alone	0	0	0	0			Native	African Hawaiian /	other P. I.	alone	0	0	0	0	0	0
Native H							BIACK OF	African	Asian American other P. I.	alone	S	4	0	0	0	0
Black or African American alone	9	ςΩ	0	6					Asian	alone	0	0	0	0	0	0
Black c Americ						American	Indian or	Alaska	Native	alone	0	0	0	0	0	0
Asian	0	0	0	0					X or Non-	Binary	0	0	0	0	0	0
Indian or	0	0	0	0						Female	2	ŝ	0	0	0	0
American Indian or Alactic Mating alone	חאני העכהוע									Male	10	8	0	0	0	0
	Male	Female	X or Non-Binary	Total							Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+

Agency Name: Year:

Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Sexual Orientation Demographics

				American Indian or Alaska		Black or African	Black or Native African Hawaiian /		Two or more		
			X or Non-	Native	Asian	American other P. I.	other P. I.	White	races	Other	Hispanic
	Male	Female	Binary	alone	alone	alone	alone	alone	alone	alone	or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
	Age: 18-	Age: 30-									
	29	39	Age: 40-49	Age: 40-49 Age: 50-59 Age: 60-69 Age: 70+	ce: 60-69	Age: 70+					

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LGBTQ+ Not LGBTQ+

Agency Name: Year:

Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Appointed Applicants: Gender, Race, & Age Demographics

Other Hispanic or alone Latino	m	0	0	ſ									
Other alone	0	0	0	0		Hirnania	or Latino	1	2	0	0	0	0
re races alone	0	0	0	0	-	Othor	alone	0	0	0	0	0	0
White Two or more races alone alone					Two or more		alone	0	0	0	0	0	0
White alone	m	1	0	4		11/6:40	alone	2	2	0	0	0	0
Native Hawaiian / other P. I. alone	0	0	0	0	Native Annoine /		otner P. I. alone	0	0	0	0	0	0
Native Hu other F					Black or Native African House	Amorizan	American other P. I. alone alone	1	0	0	0	0	0
Black or African American alone	1	0	0	H			alone	0	0	0	0	0	0
Black o Americ					American Indian or Alocha		Native alone	0	0	0	0	0	0
Asian alone	0	0	0	0			Binary	0	0	0	0	0	C
Indian or ive alone	0	0	0	0			Female	-1	0	0	0	0	0
American Indian or Alaska Native alone							Male	m	4	0	0	0	C
	Male	Female	X or Non-Binary	Total				Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Аре: 70+

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Agency Name: Year:

Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

Appointed Applicants: Sexual Orientation Demographics

_			Other Hispanic	alone or Latino	0	0		
	Two or	more	races Ot	alone al	0	0		
			White	alone	0	0		
	Native	African Hawaiian/	other P. I.	alone	0	0		
	Black or	African	American other P. I.	alone	0	0		Age: 70+
			Asian	alone	0	0		09-60-60
American	Indian or	Alaska	Native	alone	0	0		<u> </u>
			X or Non-	Binary	0	0		01-01-00
				Female	0	0	Age: 30-	
				Male	0	0	Age: 18- /	
					LGBTQ+	Not LGBTQ+		

	29	39	Age:	40-49	Age: 50-59	40-49 Age: 50-59 Age: 60-69 Age: 70+	Age: 70+	1
LGBTQ+		0	0	0	0	0		0
Not LGBTQ+		0	0	0	0	0	-	0

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Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Not Appointed Applicants: Gender, Race, and Age Demographics

	Other Hispanic or	Latino	1	0	0	-												
3	Other H	alone	0	0	0	0					Hispanic	or Latino	0	Η	0	0	0	0
	e races	alone	0	0	0	0	ų				Other	alone	0	0	0	0	0	0
	White Two or more races							Two or	01000		races	alone	0	0	0	0	0	0
	White	alone	ъ	7	0	9					White	alone	4	2	0	0	0	0
	aiian /	alone							Native	awaiian /	other P. I.	alone	0	0	0	0	0	0
	Native Hawaiian /	other P. I. alone	0	0	0	0		Black or	African	AJricun Hawaiian/	American other P. I.	alone	4	4	0	0	0	0
	rican	ilone									Asian	alone	0	0	0	0	0	0
	Black or African	American alone	ы	3	0	00		American	Indian or	Alaska	Native	alone	0	0	0	0	0	0
	Asian	alone	0	0	0	0					X or Non-	Binary	0	0	0	0	0	0
•	Indian or	ive alone	0	0	0	0						Female	-	£	0	0	0	0
	American Indian or	Alaska Native alone										Male	2	4	0	0	0	0
			Male	Female	X or Non-Binary	Total							Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+

Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Not Appointed Applicants: Sexual Orientation Demographics

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29 39 Age: 40-49 Age: 50-59 Age: 70+ LGBTQ+ 0 0 0 0 0 0 Not LGBTQ+ 0 0 0 0 0 0 0		, P							
		29	39	Age:	40-49 Ag	e: 50-59	Age: 60-69	Age: 70+	1
0 0 0 0 0 +	LGBTQ+		0	0	0	0	0		0
	Not LGBTQ+		0	0	0	0	0		0

Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Not Appointed Applicant- Reasons

	40 # # Apr	% of Total Not # Appointed Applicants		% of # App	% of Total Not # Appointed Applicants
Academy Failure	0	%0	Failed Background check- other	2	13%
Applicant Withdrawal	0	%0	Failed Drug Test	0	%0
Defer	Ŋ	33%	Interview Panel Recommendation	2	13%
Did not meet minimum qualifications	0	%0	Other	ŝ	20%
Failed background check- Criminal History	1	%L	Physical Qualification Exam	0	%0
Failed background check- Financial	0	%0	Residency Requirement	2	13%
			Written Exam	0	%0

Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Not Appointed Applicants- Reasons by Gender & Race

	W	Male Applicants	licants				3	
			Black or			Two or		
			African			more		
	American Indian or	Asian	American	Native Hawaiian /	White	races	Other	Other Hispanic or
	Alaska Native alone	alone	alone	other P. I. alone	alone	alone	alone	Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	2	0	1	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	L1
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	1	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	2	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	1	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	£	0	0	0	0	0

Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Not Appointed Applicants- Reasons by Gender & Race

	Fen	Female Applicants	plicants					
			Black or			Two or		
			African			more		
	American Indian or	Asian	American	Native Hawailan /	White	races	Other	Other Hispanic or
	Alaska Native alone	alone	alone	other P. I. alone	alone	alone	alone	Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	1	0	-	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	1	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Regultement	0	0	1	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Not Appointed Applicants- Reasons by Gender & Race

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			Black or			Two or		
			African			more		
	American Indian or	Asian	American	Native Hawaiian /	White	races	Other	Other Hispanic or
	Alaska Native alone	alone	alone	other P. I. alone	alone	alone	alone	Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	Q	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Current Officers and Promotional Process Summary	Mercer- Ewing Police Department is a Municipal law enforcement agency. During the time period covering January 1, 2022 December 31, 2022 the agency received applications for a promotional opportunity. The agency's promotional process is	governed by Civil Service Regulations.	For Mercer- Ewing Police Department in the above time period, the promotional included the following methods of
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Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

Agency Name: Year:

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Civil Service Promotional Examination Certified List

Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Annual Summary of Law Enforcement Diversity: Current Officers Summary

% of Total Officers

Total Officers Total Officers 83 Total Officers Eligible for Promotion 40 Total Officers Promoted 7 Total Male 7 Total American Indian or Alaska Native alone 11 Total American Indian or Alaska Native alone 10 Total Native Hawaiian or other Pacific Islander alone 10 Total Native Hawaiian or other Pacific Islander alone 10 Total Native Hawaiian or other Pacific Islander alone 10 Total White alone 10 Total Native Hawaiian or other Pacific Islander alone 10 Total 18-29 10 Total 18-29 10 Total 18-29 10 Total 40-49 10 Total 40-49 10 Total 70+ 10 Total 70+ 10		ŀ	48%	48%	8%	86%	13%	%0	%0	2%	12%	%0	72%	1%	%0	12%	19%	49%	22%	10%	%0	%0
		83	40	40	7	71	11	0	0	2	10	0	60	4	0	10	16	41	18	8	0	0
^{topulog} ^{thojul} his sat	:	Total Officers	Total Officers Eligible for Promotion	Total Officers Applied for Promotion	Total Officers Promoted	Total Male	Total Female	Total X or Non-Binary	Total American Indian or Alaska Native alone	Total Asian alone	Total Black or African American alone	Total Native Hawaiian or other Pacific islander alone	Total White alone	Total Two or more races alone	Total Other alone	Total Hispanic or Latino	Total 18-29	Total 30-39	Total 40-49	Total 50-59	Total 60-69	Total 70+
							13pul	3 S				ASIS IN INST	and the second	\$					Ġ	282		

Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

Current Officers

Alaska Native alone 0 2 0 2 0 0 0 0	٩		black or Ajrican	ואמווער ח	Native Hawailan /	White	White Two or more races	e races	Other	Other Hispanic or
			American alone	other	other P. I. alone	alone		alone	alone	Latino
	0	2	œ		0	52			0	×
	0	0	2		0	7		0	0	2
	0	0	0		0	0		0	0	0
	0	2	10		0	59		-	0	10
		American		Diach or			Turoor			
		Indian or		DIACK UI	Native					
		Alaska		African	African Hawaiian/		more			
	X or Non-	- Native	Asian	American other P. I.	other P. I.	White	races	Other	Hispanic	
Female	le Binary	y alone	alone	alone	alone	alone	alone	alone	or Latino	
	æ	0 0	0	2	0	13	0	0	1	
	7	0	-1	9	0	26	1	0	7	
	1	0 0	1	-1	0	15	0	0	H	
	0	0	0	7	0	9	0	0	7	
	0	0 0	0	0	0	0	0	0	0	
	0	0 0	0	0	0	0	0	0	0	

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Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Officers Eligible for Promotion

Alaska Native alone a. Male 0 Female 0 X or Non-Binary 0 Total 0 Total 0 Ade: 18-29 5 Age: 18-29 20	alone 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	American alone 5 1 0 6	other P.	other P. I. alone 0 0 0	<i>alone</i> 28 2 0 30		<i>alone</i> 1 0 1	alone 0 0	Latino 1
e 0 lon-Binary 0				0 0 0 0	28 2 30		1001	0 0 0	Η
le 0 lon-Binary 0 0 <i>X C</i> <i>Male Female</i> 18-29 5 0 30-39 20 3				000	2 0 30		001	0 0	
lon-Binary 0 0 <i>X G</i> <i>Male Female</i> 18-29 5 0 30-39 20 3				00	30		0 1	0	1
0 X C Male Female 18-29 5 0 30-39 20 3				0	30		F		0
X c Male Female 5 0	<u>ح</u>							0	2
X c Male Female 5 0 30									
X c Male Female 5 0 20 3		American					-		
X c Male Female 5 0 3		Indian or	Black or	Native		Two or			
X c Male Female 5 0 20 3		Alaska	African Hawaiian/	lawaiian /		more			
Male Female 5 0 20 3	X or Non-	Asian	American other P. I.	other P. I.	White	races	Other	Hispanic	
Age: 18-29 5 0 Age: 30-39 20 3	Binary	alone alone	alone	alone	alone	alone	alone	or Latino	
Age: 30-39 20	0	0	0	0	ъ	0	0	0	
	0	0 1	4	0	15	1	0	2	
Age: 40-49 8 1	0	0	7	0	∞	0	0	0	
Age: 50-59 3 0	0	0	1	0	2	0	0	0	
Age: 60-69 0 0	0	0	0	0	0	0	0	0	
Age: 70+ 0 0	0	0 0	0	0	0	0	0	0	

18 of 22

Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Officers who Applied for a Promotion

	American Macka Ma	American Indian or Mactor Matina along	Asian	Black of America	Black or African American alone	Native h	Native Hawaiian / other P. 1. alone	White alone	White Two or more races alone alone	re races alone	Other	Other Hispanic or alone Latino
Male		0	1		2		0	28			0	1
Female		0	0				0	2		0	0	1
X or Non-Binary	Ś	0	0		0		0	0		0	0	0
Total		0	7		9		0	30		1	0	2
			-	American Indian or		Black or	Native		Two or	-		
				Alcolo		African	African Jamaijan /		more			
			V or Non	Alutho	Acian	Acian American other D	other D 1	W/hite	races	Other	Hispanic	
			- INONI NO V	Native	linice	VINCIAN	ouner F. I.	AVIILO	1 4 4 4 3		aundau	
	Male	Female	Binary	alone	alone	alone	alone	alone	alone	alone	or Latino	
Age: 18-29	5	0	0	0	0	0	0	S	0	0	0	
Age: 30-39	20	£	0	0	Ļ	4	0	15	1	0	2	
Age: 40-49	8	1	0	0	0	1	0	80	0	0	0	
Age: 50-59	m	0	0	0	0	Ĺ	0	2	0	0	0	
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0	
Age: 70+	0	0	0	0	0	0	0	0	0	0	0	
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Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Officers Promoted

Asian Black or African Native Hawaiian / White Two or more races Other Hispanic or	alone American alone other P. I. alone alone alone Latino	0 1 0 5 0 0	0 0 1 0 0		0 1 0 6 0 0 0	-	Black or Native 1	Alaska Ajricari Hawaijan / minus	Asian Ai	Binary alone alone alone alone alone alone or Latino	0 0 0 1 0 0	0 0 0 1 0 3 0 0 0				
		0	0	0	0				X or	Female B.	0	4	0	0	0	
American Indian or	Alaska Native alone			2						Male	-	ſ	1	Ţ	0	
		Male	Female	X or Non-Binary	Total						Age: 18-29	Age: 30-39	Age: 40-49	APP: 50-59	Age: 60-69	

Mercer- Ewing Police Department January 1, 2022 - December 31, 2022

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Officers Promoted

			-	-	0	_		_	_	_		0	ਹੁੰਤ
			Total		U		U					0	
n Cantain		A OF NON-	Binary		0 0	D	0		0	0		0	00
Promoted to Captain			Male Female		0 0	D	0		0	0	1	0 (0
			Male		- -	5	0	¢	э,		() (0
Promoted to Lieutenant		- - -	lota/	(0 0	2	0	c	,	N	- c	5 0	0
	X or Non-		Binary	c		>	0	c) (5	c		0
	×	Eamala	Letitute	c	о с	1	0	C		5	C		0
		Mala		C	0		0	c	, c	I	C	0 0	0
Promoted to Sergeant		Tatal		0	0		,	0		1	0	0	0
	X or Non-	Binary		0	0		0	0	0		0	0	0
	~	Male Female		0	0		0	0	1		0	0	0
		Male		0	0		Ч	0	2		0	0	0
			American Indian or	Alaska Native alone	Asian alone	Black or African	American alone Native Hawaiian /	other P. I. alone	White alone	Two or more races	alone	Other alone	Hispanic or Latino